

Rockaway Borough Board of Education

REGULAR MEETING AGENDA

Tuesday, June 25, 2024, 7:30 PM

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

Visit us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

Executive Session I: 6:30-7:30 pm (Closed to the Public)

Be it Resolved, that the Board enters into Executive Session (Private) to discuss exempt matters: 1) Personnel; review and discussion of remaining staff reappointments for 24-25, 2) Negotiations; collective bargaining negotiations with the Rockaway Borough Education Association, 3) a Legal matter, and 4) a student HIB review, the natures of which will be made public only when the need for confidentiality no longer exists.

Motion to Enter:

Moved by:

Seconded by:

Voice Vote:

Motion to Adjourn:

Moved by:

Seconded by:

Voice Vote:

1. Call to Order: 7:30 PM

The public portion of this meeting will be called to order at approximately 7:30 p.m., by Mr. Graf, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and location advertised in The Citizen Newspaper on January 17, 2024; posted on our website and at town hall. Official action will be taken."

2. Board Member Roll Call:

Ms. Jennifer Dahl

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Brian Riveccio

Elected 2022 to 1st term (3-year seat to Dec. 31, 2025)

Mr. Jeffrey Tobias

Appointed January 2024 to complete a 3-year unexpired term (to Dec. 31, 2024)

Mrs. Karen Walter, VP

Elected 2021 to 2nd consecutive term (3-year seat to Dec. 31, 2024)

Mr. Edward Graf, President

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Anthony Grieco, Superintendent of Schools

Appointed July 2021 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Board Secretary

Appointed Nov 2017 Business Administrator, Secretary of the Board & Non-Voting Board Member (BA)

"Now, please join us for the Pledge of Allegiance to the United States of America. . ."

3. Reports & Updates:

A. Board Committees for 2024: (Chairs in **BOLD**)

1. Policy/Curriculum/Special Education: **Mr. Graf & Ms. Dahl**
2. Safety/Security: **Mr. Riveccio & Mrs. Walter**
3. Athletic/Activities: **Mr. Riveccio & Ms. Dahl (Co-Chairs)**
4. Finance/Facilities: **Mr. Graf & Mr. Tobias**
5. Technology: **Mrs. Walter & Mr. Graf**
6. Negotiations (Ad Hoc): **Mrs. Walter & Mr. Tobias (Co-Chairs)**

B. Superintendent's Report: Mr. Grieco

1. District Update
2. Lincoln School Recognition from Morris County Sheriff's Department for their Annual Toy Drive
3. LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001 (i) **So Moved:** **Seconded:**

C. Board Secretary's/Business Administrator's Report: Mr. Stepka

1. **Board Correspondence:** Received (R) or Sent (S) since our last meeting:
A. None since our last meeting.
2. **Financial Status Updates:**
A. 2023-24 Current Budget Year.
B. 2024-25 New Budget: Will be in effect July 1, 2024.

D. Administration Monthly Reports:

- | | |
|--|--------------------------------------|
| 1. Lincoln Principal's Report: | <u>Submitted by:</u> Mrs. Skomial |
| 2. Thomas Jefferson Principal's Report: | Mr. Samuels |
| 3. Curr., Inst., and Assessment Director's Report: | Mrs. Argenziano |
| 4. Building & Grounds Supervisor's Report: | Mr. Klein |
| 5. Technology Supervisor's Report: | Mr. Reyes |

E. Any Other Items/Comments for the Good of the Order

1. Board of Education Candidates petitions due 7/29/24 to County Clerk. 2 membership seats are on the ballot for the General Election on November 5, 2024.

F. Review of Agenda Items Recommended for Approval

4. Public Comment No. 1:

1. On agenda items only. If you have any comments, please *state your name and address, thank you.*

5. Enrollment & Staffing Report:

| Grade Level & School | Students June 30, 2023 | Students June 14, 2024 | Difference from June 23 | Sections (Classes) | Avg. Class Size | Certificated Staff - Teachers | Non- Certificated Staff |
|---|------------------------------|---------------------------|----------------------------|-----------------------|--------------------|-------------------------------------|-------------------------------|
| Preschool - Lincoln AM/PM & Full Day | 30 | 29 | -1 | 2 | 15 | 1 | 8 |
| Kindergarten - Lincoln | 58 | 56 | -2 | 3 | 19 | 3 | 3 |
| Grade 1 - Lincoln | 67 | 59 | -8 | 3 | 20 | 3 | 3 |
| Grade 2 - Lincoln | 59 | 66 | +7 | 3 | 22 | 3 | 2 |
| Grade 3 - Lincoln | 67 | 59 | -8 | 3 | 20 | 3 | 2 |
| Other Staff: (Principal 1, Specials 8, Aides 5, PE 1, Guid 1, Nurse 1, Sec 1, Cust 2.5, Caf 7) | - | - | - | - | - | 12 | 15.5 |
| <u>Total Lincoln School:</u> | <u>281</u> | <u>269</u> | <u>-12</u> | <u>14</u> | <u>19</u> | <u>25</u> | <u>33.5</u> |
| Grade 4 - TJ | 55 | 62 | +7 | 3 | 21 | 3 | - |
| Grade 5 - TJ | 42 | 56 | +14 | 3 | 19 | 3 | - |
| Grade 6 - TJ | 61 | 45 | -16 | 3 | 15 | 3 | - |
| Grade 7 - TJ | 55 | 63 | +8 | 3 | 21 | 3 | - |
| Grade 8 - TJ | 61 | 58 | -3 | 3 | 19 | 3 | - |
| Other Staff: (Principal 1, Specials 16, Aides 9, PE 2, Guid 1, Nurse 1, Sec 2, Cust 2.5, Caf 9) | - | - | - | - | - | 21 | 22.5 |
| <u>Total Thomas Jefferson:</u> | <u>274</u> | <u>284</u> | <u>+10</u> | <u>15</u> | <u>19</u> | <u>36</u> | <u>22.5</u> |
| Shared Staff: (Other Certificated Teachers 4.5, & Part-Time Nurses 2) | - | - | - | - | - | 4.5 | 2 |
| Administrative: (Supt, BA, CIA, CST 1, Sec 4, Maint 2, Bus Drivers 2, Bus Aides 2) | - | - | - | - | - | 3 | 11 |
| Special Ed Out-of-District: | 2 | 5 | +3 | - | - | - | - |
| <u>Resident Students:</u> | <u>557</u> | <u>558</u> | <u>+1</u> | <u>29</u> | <u>18.5</u> | - | - |
| Charter/Choice Schs Out: | 2 | 0 | -2 | - | - | - | - |
| Spec. Ed Tuition Incoming: | 5 | 3 | -1 | - | - | - | - |
| Total Students (548) Staff (137.5) Ratio: 4/1 | 564 | 561 | -3 | - | - | 68.5 | 69 |

6. Meeting Minutes

- A. Be it resolved to approve and accept the following meeting minutes:
1. May 7, 2024, Regular & Executive Session.

7. Finance

- A. Be it resolved to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
1. Bills, Claims, and Payrolls List: May 8 to June 25: \$2,420,790.57
- B. Be it resolved to approve and accept the Budgetary Transfer Report for May.
- C. Be it resolved to approve and accept the Board Secretary's Financial Report for May.
I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of May 31st, 2024, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA- Business Administrator/Board Secretary.
- D. Be it resolved to approve and accept the 2024 NJ Schools Insurance Group Safety Grant award for \$2,000 to support the health of the school buildings' occupants by helping to fund the purchase of microban floor wax and HEPA MERV 12-unit ventilator filters.
- E. Be it resolved to accept and approve \$67,010 in State Stabilization aid for the 24-25 school year and increase the 2024-25 school year budget by the same amount and appropriate the funds in account 11-000-100-566 - Tuition to Private Schools for the Handicapped due to another resident student requiring out-of-district educational services.
- F. Be it resolved to graciously accept a donation of \$1,000 from the Lake Hopatcong Elks Lodge #782 for the 2023-24 school year to go towards the purchase of supplies for students with disabilities.
- G. Be it resolved to set the student lunch price at \$4.15 and a student breakfast lunch price at \$2.75, along with other modest increases in sandwiches, snacks, ice cream, and beverages for the 2024-25 school year.
- H. Be it resolved that the Rockaway Board of Education "SFA" (School Food Agency) accepts the bid proposal for the Food Service Management Contract with The Pomptonian, Inc. "FSMC" (Food Service Management Company), of Fairfield, NJ, for the food service operation for 2024-2025 school year (year 1) as follows:
1. FSMC fee:
The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2874 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.
Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by the actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.70 to arrive at an equivalent meal count.
 2. There is no guaranteed financial performance.
 3. Total Estimated Cost of Contract:
Total expenses (costs) include food, labor, supplies, other expenses, and FSMC Management fees. The Total Cost of the Contract is \$248,869.58.

- I. Be it resolved to approve a renewal contract with the Educational Services Commission of Morris County for the “Shared Services Agreement for the Purchasing Program” (Ed-Data Purchasing Platform), for \$2,799, for the 2024-25 school year.
- J. Be it resolved to enter into a Joint Transportation Agreement with the Rockaway Township Board of Education for “School-Related Activities - Athletic & Field Trips” as needed for the 2024-25 school year, at an hourly rate of \$80 with a 2-hour minimum per bus/van.
- K. Be it resolved to appropriate the entire award of Special Education Extraordinary Aid (to be announced & released in early July) for the 2023-24 school year into the fiscal year 2023-24 district budget.
- L. Be it resolved to graciously accept a donation of \$5,000 from the Rockaway Borough Home & School Association to renovate the teachers' lounges at TJ & Lincoln Schools (\$2,500 each) during the summer of 2024.
- M. Be it resolved to renew a purchased services agreement with Bayada Pediatrics, of Parsippany, NJ, to provide Registered Nursing services, when required and requested, at an hourly rate of \$70, with a four-hour minimum, for the 2024-25 school year.
- N. Be it resolved to authorize the Business Administrator to collect and deposit into the Board’s General Fund, the following T-1 2024-25 Schedule of Local Tax Levy Payments to be received from the Rockaway Borough Tax Collector:

| Due Date | Current Expense | + Debt Service | = Totals | = Pymt Schedule |
|--------------------------------------|------------------------|-----------------------|------------------|--|
| July 1: | \$780,000.34 | | | \$846,777.67 |
| August 1: | \$780,000.34 | | | \$846,777.67 |
| September 1: | \$780,000.34 | | | \$846,777.67 |
| October 1: | \$780,000.34 | \$400,664 | | \$846,777.67 |
| November 1: | \$780,000.34 | | | \$846,777.67 |
| December 1: | \$780,000.30 | | | \$846,777.65 |
| 2024 1st Half Levy: | \$4,680,002.00 | + | \$400,664 | = \$5,080,666.00 = \$5,080,666.00 |
| January 1: | \$780,000.00 | | | \$799,310.50 |
| February 1: | \$780,000.00 | | | \$799,310.50 |
| March 1: | \$780,000.00 | | | \$799,310.50 |
| April 1: | \$780,000.00 | \$115,863 | | \$799,310.50 |
| May 1: | \$780,000.00 | | | \$799,310.50 |
| June 1: | \$780,000.00 | | | \$799,310.50 |
| 2025 2nd Half of Levy: | \$4,680,000.00 | + | \$115,863 | = \$4,795,863.00 = \$4,795,863.00 |
| Total Levy School Year 24-25: | \$9,360,002.00 | + | \$516,527 | = \$9,876,529.00 = \$9,876,529.00 |

- O. Be it resolved to accept the grant allocation award amounts and to approve the administration to submit the Grant Application for the 2024-25 Federal Elementary and Secondary Education Act (ESEA) by July 26, 2024, in the following amounts as listed for our district:

| | | |
|--|--|-----------|
| 1. Title I Part A Basic: | Improving Basic Pgms Operated by a LEA | \$80,974 |
| 2. Title II Part A: | Recruit, Train & Prep Hi Quality Teachers & Principals | \$11,671 |
| 3. Title III: | Language Inst. for English Learners & Immigrant Students | \$6,993 |
| 4. Title III Immigrant: | Language Inst. for Immigrant Students | \$2,682 |
| 5. Title IV Part A: | Student Support & Academic Enrichment (SSAE) Program | \$10,000 |
| Total ESEA Funds Accepted and to be Applied for: | | \$112,320 |

- P. Be it resolved to approve the following contract renewals, pursuant to PL 2015, Chapter 47 as initially awarded by the board of education. These contracts have been and will continue to be in full compliance with all state and federal statutes and regulations, particularly New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.:

| | |
|---|---|
| Accelerate Learning, Inc. ACES Allegro School AM Consultants AME, Inc. Amplify ASL Interpreter Referral Service, Inc. Atlantic Tomorrows Office Balken Risk Management Bayada Home Health Care, Inc. Benefit Services Best Choice Home Care, LLC Blackboard, Inc. Boom Learning/Omega Labs Borough of Rockaway BrainPOP, LLC Brightly Software Brown & Brown, Inc. Butler Water Corrections CDK Systems CDW-G Cengage Central Reach Class Tag, Inc. Classic Sports Floors Clever Prototypes, LLC Colleen Lonergan, BCBA Constant Contact, Inc. Cornell, Merlino, McKeever & Osborne, LLC DataFinch Technologies Delta T Group – Nursing Subs Denis Sheeran Discovery Education Dover Board of Education EdPuzzle Educational Data Services, Inc. Educational Service Commission of Morris County Educational Service Commission of New Jersey Cooperative Bidding Elissa Rael, PT E-Rate Consulting Family ID, Inc. Flemington-Raritan Regional School District Fluency & Fitness Follett School Solutions, Inc. Frontline Education (absence software) Global Compliance Network Guided Readers Handi-Lift, Inc. Happy Numbers Hillmar, LLC Horizon Blue Cross Blue Shield of NJ International Academy of Science IXL Learning J&B Therapy | Kodable SurfsScore, Inc. Learning A-Z Learning Without Tears LinkIt Literably, Inc. Markovski Landscaping & Tree Service McGraw Hill Membean Message Logix Inc. Mind Research Institute Mine Hill Board of Education Moby Max Morris Hills Regional Board of Education Mountain Lakes Medical Municipal Capital Corporation N. Tassielli Disposal, Inc. National Security Assurance Nearpod, Inc. Networks & More New Era Technology IL, Inc. New Jersey Schools Insurance Group NJCIE Office of Compliant Admin (COBRA) P.G. Chambers School Parette Somjen Architects LLC PaySchools Pear Deck, Inc./GoGuardian Phoenix Advisors Pitney Bowes Pomptonian Food Services Practice Associates Medical PSNI/Professional Software R&L Data Centers, Inc. Realtime Renaissance Learning Rockaway Township School District Rubicon West Safe Schools Integrated Pest Management Sage Thrive, Inc. Saint Clare's Behavioral Health Santander Bank, NA Savvas/Pearson Scarinci Hollenbeck School Alliance Insurance Fund Schoolwide Inc. Screencastify, LLC Skylands Medical Specialty Answering Service State of New Jersey – Division of Pensions/Benefits Stewart Business Systems Strauss Esmay Associates, LLP Sussex County Regional Cooperative Swank Movie Licensing Teacher Synergy |
|---|---|

| | |
|---|--|
| Jeffrey A. Oster Private Investigators Johnson Controls Fire Protection, LLC Johnston Communications (JCT) Jump Ahead Pediatrics K-12 Parent Portal K12USA.COM Karl Environmental Group Keyboard Consultants | Teaching Strategies TCI Trafera, LLC Turnitin, LLC WeVideo, Inc. Wielkotz & Company Westchester Environmental Windsor Learning Center |
|---|--|

8. Personnel

- A. Be it resolved, based on the recommendation of the Superintendent, to approve the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1., and listed at the end of this agenda.
- B. Be it resolved, based on the recommendation of the Superintendent, to approve an additional duty of translation services, for **Cesar Sepulveda**, custodian, for \$19.46 per session, as needed, for the 2023-24 and 2024-25 school year.
- C. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Elise Kelly**, district bus driver, effective June 30, 2024.
- D. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Declan Carroll**, Grade 7 Mathematics teacher, effective June 30, 2024.
- E. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Sherry Rich**, 4th Grade Teacher at Thomas Jefferson School, for the purpose of retirement, effective December 31, 2024. Please join us in thanking her for her 30 years of dedicated service to the district, community, colleagues, and especially the students, and wishing her well in retirement.
- F. Be it resolved, based on the recommendation of the Superintendent, to approve **Christine Matrisciano**, Occupational Therapist, and **Lisbeth Schnurman**, Speech Therapist, to participate in Child Study Team meetings during the summer of 2024, if requested by the administration and if needed, not to exceed 10 hours each, at an hourly rate of \$38.91, to be adjusted, if applicable, once a new CBA is in effect.
- G. Be it resolved, based on the recommendation of the Superintendent, to approve **Brianna Rigas**, Lincoln School Guidance Counselor, and **Bryanna Dennison**, Thomas Jefferson School Guidance Counselor, to perform September student set-up services in the summer of 2024, if needed, not to exceed 15 hours each, at an hourly rate of \$38.91, and to be adjusted, if applicable, once a new CBA is in effect.
- H. Be it resolved, based on the recommendation of the Superintendent, to approve **Denise Jacobus** and **Linda Savercool**, school nurses, to perform September student set-up services in the summer of 2024, if needed, not to exceed 15 hours each, at an hourly rate of \$38.91, and to be adjusted, if applicable, once a new CBA is in effect.

- I. Be it resolved, based on the recommendation of the Superintendent, to approve **Alex McBride** as a part-time Summer IT Technician, at an hourly rate of \$15.13, not to exceed 15 hours per week, effective June 17, 2024, to August 30, 2024.
- J. Be it resolved, based on the recommendation of the Superintendent, to approve renewal employment contracts for the following **Lunch/Playground Aides & Crossing Guard** staff members for the 2024-2025 school year. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

| Name | Current 23-24 Position | Hours per day | Current 23-24 Hourly rate |
|---------------------|---------------------------------|---------------|---------------------------|
| Didieo, James | Lunch Aide | 3.5 | \$15.13 |
| Didieo, Rita | Lunch Aide | 3.5 | \$15.13 |
| Fitzgerald, Karen | Lunch Aide | 3.5 | \$15.13 |
| Giordano, Elvin | Lunch/Playground Aide | 2.5 | \$15.13 |
| Ohlssen, Lindsay | Lunch Aide | 3.5 | \$15.13 |
| Rattay, Marcy | Lunch/Playground/Crossing Guard | 5.5 | \$20.00 |
| Secallus, Ellen | Lunch Aide | 3.5 | \$15.13 |
| Stilwell, Julie | Lunch/Playground Aide | 2.5 | \$15.13 |
| Stockstill, Michael | Lunch/Playground Aide | 2.5 | \$15.13 |

- K. Be it resolved, based on the recommendation of the Superintendent, to approve an employment contract for the following **Bus Driver** for summer ESY. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

| Name | Current 23-24 Position | Current 23-24 Hourly rate |
|------------------|------------------------|---------------------------|
| Alarcon, Artemio | Bus Driver | \$30.00 |

- L. Be it resolved, based on the recommendation of the Superintendent, to approve renewal employment contracts for the following **Paraprofessional** staff members for the 2024-2025 school year. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

| Name | Current 23-24 Position | Max. Hours per day | Current 23-24 Hourly rate |
|------------------|------------------------|--------------------|---------------------------|
| Afonso, Angela | Para- Step 2 | 5.75 | \$17.18 |
| Baker, Harry | Para- Step 1 | 5.75 | \$17.02 |
| Berhman, Shannan | Para- Step 4 | 5.75 | \$17.80 |
| Bills, Jennifer | Para- Step 2 | 5.75 | \$17.18 |
| Bubba, Daniela | Para- Step 7 | 5.75 | \$18.58 |
| Burgos, Selina | Para- Step 3 | 5.75 | \$17.44 |
| Burke, Jeffrey | Para- Step 10 | 5.75 | \$20.00 |

| | | | |
|----------------------|---------------|------|---------|
| Caliendo, Rosely | Para- Step 5 | 5.75 | \$18.06 |
| Centi, Kristy | Para- Step 6 | 5.75 | \$18.32 |
| Civello, Michelle | Para- Step 4 | 5.75 | \$17.80 |
| DeCagna, Christine | Para- Step 5 | 5.75 | \$18.06 |
| Galagedara, Chathuri | Para- Step 1 | 5.75 | \$17.02 |
| Greuter, Elisa | Para- Step 10 | 5.75 | \$20.00 |
| Hamman, Dianne | Para- Step 10 | 5.75 | \$20.00 |
| Hartwig, Elizabeth | Para- Step 10 | 5.75 | \$20.00 |
| Khan, Saadia | Para- Step 5 | 5.75 | \$18.06 |
| Lenahan, Margaret | Para- Step 7 | 5.75 | \$18.58 |
| Leonard, Carole | Para- Step 10 | 5.75 | \$20.00 |
| Luchka, Iuliia | Para- Step 1 | 5.75 | \$17.02 |
| Macera, Nicole | Para- Step 10 | 5.75 | \$20.00 |
| Marrero, Kristen | Para- Step 1 | 5.75 | \$17.02 |
| McAlister, Donna | Para- Step 1 | 5.75 | \$17.02 |
| McBride, Julie | Para- Step 10 | 5.75 | \$20.00 |
| McGreevy, Kimberly | Para- Step 4 | 5.75 | \$17.80 |
| Migliore, Francesca | Para- Step 1 | 5.75 | \$17.02 |
| Pizzi, Samantha | Para- Step 1 | 5.75 | \$17.02 |
| Romero, Ruben | Para- Step 2 | 5.75 | \$17.18 |
| Saadah, Maryam | Para- Step 2 | 5.75 | \$17.18 |
| Turner, Jennifer | Para- Step 1 | 5.75 | \$17.02 |
| Waseem, Afsheen | Para- Step 2 | 5.75 | \$17.18 |
| Zhong, Yanfen | Para- Step 1 | 5.75 | \$17.02 |

- M.** Be it resolved, based on the recommendation of the Superintendent, to approve the following Substitute Teachers for the 2024-2025 school year at a rate of \$115.00 per day:

| | | | | |
|------------------|-------------------|--------------------|------------------|----------------|
| Basile, Joseph | Beck, Eric | Blake, Catherine | Bubba, Gabrielle | Craig, Brian |
| Daoud, Rasha | Fonda, Lisa | Gada, Eve | Gaeb, Megan | Gore, Krista |
| Griffin, Dale | Hawkes, Donna | Healy, Neal | Hurley, Jerelyn | Illeye, Joseph |
| Kahwaty, Nicole | Kenyon, Jason | Longo, Robert | Marsh, Kenneth | Morena, Joanne |
| Murphy, Kahli | Orozco, Carlos | Panzitta, Kimberly | Ramadan, Marwa | Sasa, Islam |
| Scholtz, Michael | Seif, Marianne | Weber, Mary Anne | Welsch, Amy | Welsch, Erin |
| West, Kayla | Zoeller, Geoffrey | | | |

- N.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Orton Gillingham Summer Literacy Classes**: The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.) To be funded via TITLE I-A Grant.

| Name | Hours per day | Total Days | Current 23/24 Rate per hour | Assignment Days |
|---|-----------------------------------|------------|-----------------------------|-----------------|
| Fleming, Monica Marsh, Jennifer Medore, Maryann Savini, Christine Thompson, Allyn | 2.5 hours teaching +0.5 prep time | 19 | \$38.91 | 6/17 - 7/18/24 |

- O.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY Teacher** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

| Name | Position | Hours per day | Total Days | Current 23/24 Rate per hour | Assignment Days |
|---------------------|-------------------------------|------------------------------|------------|-----------------------------|-----------------|
| Leslie, Mary | Teacher- Pre-K & transition K | 3.5 teaching + 0.5 prep time | 29 | \$38.91 | 6/17 - 7/26/24 |
| Grica, Jennifer | Teacher - PALS | 3.5 teaching + 0.5 prep time | 29 | \$38.91 | 6/17 - 7/26/24 |
| Ralli, Hailey | Teacher - LLD- Gr. 1-3 | 3.5 teaching + 0.5 prep time | 29 | \$38.91 | 6/17 - 7/26/24 |
| Hickman, Elizabeth | Teacher - Gr. 1 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| Duker, Rachel | Teacher - Gr. 2 & 3 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| Zangara, Antonia | Teacher- MD- Gr.4-8 | 3.5 teaching + 0.5 prep time | 29 | \$38.91 | 6/17 - 7/26/24 |
| Staropoli, Marcella | Teacher- Gr. 4 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| Summer, Alyssa | Teacher - Gr. 5 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| Dobbs, Janet | Teacher- Gr. 6 & 7 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| McGill, Laurie | Teacher - Gr. 8 | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |
| Abrams, Morgan | Teacher - LLD | 3.5 teaching + 0.5 prep time | 24 | \$38.91 | 6/17 - 7/19/24 |

- P.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY Paraprofessional** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

| Name | Position | Hours per day | Total Days | Current 23/24 Rate per hour | Assignment Days |
|---------------------|------------------------------------|---------------|------------|-----------------------------|----------------------|
| Marrero, Kristen | Paraprofessional- PALS | 3.5 | 29 | \$17.02 | 6/17 - 7/26/24 |
| Civello, Michelle | Paraprofessional- PALS | 3.5 | 29 | \$17.80 | 6/17 - 7/26/24 |
| Marsh, Ken | Paraprofessional- PALS | 3.5 | 29 | \$17.02 | 6/17 - 7/26/24 |
| Centi, Kristy | Paraprofessional - Pre-K | 3.5 | 29 | \$18.32 | 6/17 - 7/26/24 |
| DeCagna, Christine | Paraprofessional - Pre-K | 3.5 | 29 | \$18.06 | 6/17 - 7/26/24 |
| Afonso, Angela | Paraprofessional- Pre-K | 2.5 | 19 | \$17.18 | 6/17 - 7/18/24 M-TH. |
| Pizzi, Samantha | Paraprofessional - LLD Gr. 1-3 | 3.5 | 29 | \$17.02 | 6/17 - 7/26/24 |
| Romero, Ruben | Paraprofessional - Gr. 1 | 3.5 | 24 | \$17.18 | 6/17 - 7/19/24 |
| Macera, Nicole | Paraprofessional - LLD Gr. 1-3 | 3.5 | 29 | \$20.00 | 6/17 - 7/26/24 |
| Caliendo, Rosly | Paraprofessional - Gr. 1 | 3.5 | 24 | \$18.06 | 6/17 - 7/19/24 |
| Jones, Michael | Paraprofessional - Gr. 2 & 3 | 3.5 | 24 | \$17.18 | 6/17 - 7/19/24 |
| Berhman, Shannan | Paraprofessional- MD Gr.4-8 | 3.5 | 29 | \$17.80 | 6/17 - 7/26/24 |
| West, Kaila | Paraprofessional- MD Gr.4-8 | 3.5 | 29 | \$17.18 | 6/17 - 7/26/24 |
| Robertson, Shawn | Paraprofessional- MD Gr.4-8 | 3.5 | 29 | \$17.44 | 6/17 - 7/26/24 |
| Baker, Harry | Paraprofessional- Gr. 4 | 3.5 | 24 | \$17.02 | 6/17 - 7/19/24 |
| Forte, Catherine | Paraprofessional- Gr. 4 | 3.5 | 24 | \$17.02 | 6/17 - 7/19/24 |
| Mannello, Samantha | Paraprofessional- Gr. 5 | 3.5 | 24 | \$17.02 | 6/17 - 7/19/24 |
| Burke, Jeffrey | Paraprofessional- Gr. 8 | 3.5 | 24 | \$20.00 | 6/17 - 7/19/24 |
| McGreevey, Kimberly | Paraprofessional- LLD | 3.5 | 24 | \$17.80 | 6/17 - 7/19/24 |
| Leonard, Carole | Paraprofessional- Orton Gillingham | 2.5 | 19 | \$20.00 | 6/17 - 7/18/24 |

- Q.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

| Name | Position | Hours per day | Total Days | Current 23/24 Rate per hour | Assignment Days |
|---------------------|------------|---------------|------------|-----------------------------|-----------------|
| Mendez-Avaroma, Ana | Nurse | 3.5 | 29 | \$35.58 | 6/17 - 7/26/24 |
| Fowler, Kellianne | Substitute | As needed | As needed | \$18.32 | As needed |

| | | | | | |
|----------------------|---------------------|-----------|-----------|---------------|----------------|
| Hurley, Jerelyn | Substitute | As needed | As needed | \$57.50 a day | As needed |
| Beckman, Marlene | Substitute | As needed | As needed | \$17.02 | As needed |
| Orozco, Carlos | Substitute | As needed | As needed | \$57.50 a day | As needed |
| Bubba, Gabrielle | Substitute | As needed | As needed | \$57.50 a day | As needed |
| Bubba, Daniela | Substitute Para | As needed | As needed | \$18.58 | As needed |
| Mitofsky, Lauren | Substitute | As needed | As needed | \$17.02 | As needed |
| Tajiddin, Katrina | Substitute | As needed | As needed | \$17.02 | As needed |
| Rzucidlo, William | Substitute | As needed | As needed | \$17.18 | As needed |
| Galagedara, Chathuri | Substitute Para | As needed | As needed | \$17.02 | As needed |
| Alarcon, Artemio | Bus Driver | TBD | 29 | \$30.00 | 6/17 - 7/26/24 |
| Macera, Nicole | Bus Aide | TBD | 29 | \$20.00 | 6/17 - 7/26/24 |
| New, Kathleen | Substitute Bus Aide | As needed | As needed | \$17.02 | As needed |
| Jacobus, Denise | Substitute Nurse | As needed | As needed | \$38.91 | As needed |
| Savercool, Linda | Substitute Nurse | As needed | As needed | \$38.91 | As needed |

- R.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for the **Summer Enrichment Program**. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE I-A Grant Funds.

| Name | Hours per day | Total Days | Rate per hour | Assignment Days |
|----------------------------------|----------------------------|------------|---------------|---|
| DeGrose, Heather Rich, Sherry | 2 teaching + 0.5 prep time | 11 | \$38.91 | 7/2 & 7/3/24 7/9 - 7/11/24 7/16 - 7/18/24 7/23 - 7/25/24 |

- S.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Summer ESL Program**. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE III Grant Funds

| Name | Hours per day | Total Days | Rate per hour | Assignment Days |
|---|------------------------------|------------|---------------|-------------------------------|
| Holmes, Helena Blake, Elizabeth Fleming, Monica | 2.5 teaching + 0.5 prep time | 8 | \$38.91 | 7/29-8/8 (Monday-Thursday) |

- T.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Summer Science Program**. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE I-A Grant Funds.

| Name | Hours per day | Total Days | Rate per hour | Assignment Days |
|-------------------|------------------------------|------------|---------------|-----------------------------|
| Perniciaro, Laura | 3.5 teaching + 0.5 prep time | 8 | \$38.91 | Dates TBD (Monday-Thursday) |

- U.** Be it resolved, based on the recommendation of the Superintendent, to approve the following teachers to complete **Summer Curriculum Writing** at an hourly rate of \$38.91 to be adjusted, if applicable, once a new CBA is in effect. All work is to be completed by August 16, 2024.

| Name | Subject Area | Maximum Hours |
|-------------------|---|---------------|
| Jackie Schwarz | 1st Grade ELA (align to new standards) | 6 hours |
| Mihaela Tuluca | 2nd - 4th Grade ELA (align to new standards) | 16 hours |
| Samantha Mannello | 5th - 8th Grade ELA (align to new standards) | 21 hours |
| Heather Doering | Kindergarten Math (align to new standards) | 6 hours |
| Alyssa Bellafonte | 1st & 2nd Grade Math (align to new standards) | 11 hours |
| Cathy Forte | 3rd - 5th Grade Math (align to new standards) | 16 hours |
| Alyssa Bellafonte | 6th - 8th Grade Math (align to new standards) | 16 hours |
| Samantha Selikoff | 4th & 5th Media Literacy (updated course) | 13 hours |

- V.** Be it resolved, based on the recommendation of the Superintendent, to approve **Kaila West**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Ms. West has already completed the required background checks and sexual misconduct/child abuse disclosures.
- W.** Be it resolved, based on the recommendation of the Superintendent, to approve **Neal Healy**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Mr. Healy has already completed the required background checks and sexual misconduct/child abuse disclosures.
- X.** Be it resolved, based on the recommendation of the Superintendent, to approve **Donna Hawkes**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Ms. Hawkes has already completed the required background checks and sexual misconduct/child abuse disclosures.
- Y.** Be it resolved, based on the recommendation of the Superintendent, to approve **Carlos Orozco**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Mr. Orozco has already completed the required background checks and sexual misconduct/child abuse disclosures.
- Z.** Be it resolved, based on the recommendation of the Superintendent, to approve **Shenel Clark** as Substitute Crossing Guard for the 2024-25 school year at an hourly rate of \$17.02, on an as-needed basis upon successful completion of all background checks.
- AA.** Be it resolved, based on the recommendation of the Superintendent, to approve **Kathleen New** as a Substitute Lunch Aide and Substitute Crossing Guard for the 2024-25 school year at an hourly rate of \$17.02 on an as-needed basis. Ms. New has completed all background checks.
- BB.** Be it resolved to approve the completion of the evaluation for the Superintendent of Schools, as per NJ Rev Stat § 18A:17-20.3 (2013). The evaluation was discussed in executive session on June 25, 2024, and completed and signed on June 25, 2024.

- CC. Be it resolved, based on the recommendation of the Superintendent, to approve **Marlene Beckman** for translation services, as needed (June 17-August 30th)- for IEP Meetings and other administrative meetings at a rate of \$38.91, to be adjusted, if applicable, once a new CBA is in effect.
- DD. Be it resolved, based on the recommendation of the Superintendent, to approve **Christopher Velasquez**, a Morris County School of Technology student for an Internship program with Shaun Reyes for the 2024-25 school year, pending successful background checks.
- EE. Be it resolved, based on the recommendation of the Superintendent, to approve **Shawn Robertson** as a Leave Replacement 5th Grade LAL Teacher from August 28, 2024, to December 2, 2024. Mr. Robertson will be paid based on Salary Guide/Step BA-1 at the current 23-24 rate of \$55,825. Mr. Robertson has already completed all required background checks.
- FF. Be it resolved, based on the recommendation of the Superintendent, to approve **Donna Hawkes** as a Leave Replacement 2nd Grade Teacher from August 28, 2024 to February 28, 2025. Mrs. Hawkes will be paid based on Salary Guide/Step BA-1 at the current 23-24 rate of \$55,825. Mrs. Hawkes has already completed all required background checks.

9. Curriculum, Instruction & Assessment

- A. Be it resolved to approve the **Student Field Trip** requests as listed at the end of this agenda.
- B. Be it resolved to approve an out-of-district special education student tuition contract with PG Chambers, of Cedar Knolls, NJ, to provide special education instruction and services to student number 369, for the entire 2024-25 school year, including ESY, at a tentative tuition rate of \$499.78 for 210 instructional days, or \$104,953.80, not inclusive of transportation to be provided by the district at a later date.
- C. Be it resolved to approve an out-of-district special education student tuition contract with Rutgers Day School, of Piscataway NJ, to provide special education instruction and services to student number 335, for the entire 2024-25 school year, including ESY, at a tentative tuition rate of \$474.86 for 210 instructional days, or \$99,720, not inclusive of transportation to be provided by the district at a later date.
- D. Be it resolved to approve a purchased services contract with Colleen Lonergan, of Hopatcong, NJ, to provide Student Behavioral Services, as a Board Certified Assistant Behavior Analyst (BCABA 0-18-8943) and a Registered Behavior Technician (RBT-17-32955) for \$85.00 per hour, not to exceed \$110,000, effective July 1, 2024, to June 30, 2025.
- E. Be it resolved to approve a purchased services contract with Soliant Health, LLC, of Peachtree Corners, GA, to provide a licensed Speech Language Therapist Consultant, at an hourly rate of \$100, effective July 1, 2024, to July 26, 2024, as needed for the Summer 2024 Extended School Year Program.

10. Technology and Buildings & Grounds

- A.** Be it resolved to award a contract to “Always Safe Sidewalks,” of Springhouse, PA, to furnish all labor and materials to repair the paved and/or concrete sidewalks around and between all four district buildings (Lincoln, TJ, Garage & White House), for \$9,088 by utilizing NJESC Co-Op Contract 20/21-27, based on their quote dated February 6, 2024 to be completed during the summer of 2024.
- B.** Be it resolved to award a contract to “Charlies Paving,” of Great Meadows, NJ, to furnish all labor and materials to install a paved walkway between both TJ blacktops and another paved walkway between the blacktops and paved parking lot, for \$9,600 based on their quote dated October 9, 2023, to be completed during the summer of 2024. Other quote received: Murray Paving & Concrete: \$35,011.
- C.** Be it resolved to award a contract to “Core Environmental,” of Newton, NJ, to furnish all labor and materials to complete the removal process for the abandoned oil tank, for \$12,220, based on their quote dated May 8, 2024, to be completed during the summer of 2024. This job was previously awarded to Core Environmental six years ago for removal, this work is to close out the state permit that was initially issued.
- D.** Be it resolved to award a contract to “Painters Plus Corporation,” of Wayne, NJ, to furnish all labor, supplies, and materials to repair, re-spackle, and re-paint all four three-story stairwell walls in Lincoln School, for \$39,740 based on their quote dated February 1, 2024, to be completed during the summer of 2024. Other quote received: Premier Firestopping Painters: \$43,117.
- E.** Be it resolved, based upon the recommendation of the Supt & BA, to approve a renewal “Application for Dual Use of Educational Space” application to the State DOE for the reconfigured use of the Library/Media Center at Thomas Jefferson to include space for a Makerspace for the 2024-25 school year.
- F.** Be it resolved, based upon the recommendation of the Supt, to approve a renewal “Application for Dual Use of Educational Space” application to the State DOE for the reconfigured use of the Makerspace (Old Computer Lab) at Thomas Jefferson to include space for the OT Speech Program and Small Group Instruction (SGI) for the 2024-25 school year.
- G.** Be it resolved, based upon the recommendation of the Superintendent, to approve a renewal “Application for Change of Use of Educational Space” application to the State DOE for the reconfigured use of the Computer Lab in the Lincoln Elementary school to Office & Small Group Instruction (SGI) for the 2024-25 school year.

11. Policy

- A.** There are none at this time.

12. Consent Agenda**A.** Move and Vote on all Agenda Resolutions & Recommendations in One Motion:

| Roll Call Vote: | Moved & Seconded By: | Aye | Nay | Abstain | Not Present |
|-----------------------------|---------------------------------|------------|------------|----------------|--------------------|
| Ms. Dahl: | | | | | |
| Mr. Riviuccio: | | | | | |
| Mr. Tobias: | | | | | |
| Mrs. Walter, VP: | | | | | |
| Mr. Graf, President: | | | | | |

13. New Business/Any Other Items/Comments for the Good of the Order**A.****14. Public Comment No. 2 (Agenda & Non-Agenda Items)***(Please respect the Board, Administration, Staff, Students, and all other Audience Members in attendance.)****Please state your name and address, thank you.*****15. Next Meetings:****A. Special Meeting: Strategic Plan Public Input Session**

Tomorrow, June 26th between 6 - 8 pm, in the TJ Gym.

B. Regular Meeting: Tuesday, July 23, 2024

The public portion of the Meeting will begin at 7:30 pm in the Cafeteria of Thomas Jefferson Middle School.

16. Executive Session II (If necessary)

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing _____ the nature of which will be made public only when the need for confidentiality no longer exists.

THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY __ MINUTES.**BOARD ACTION MAY BE TAKEN AFTER THIS SESSION CONCLUDES.****17. Motion to Adjourn the Meeting:**

With no further business before the Board, the meeting is hereby adjourned at _____ pm.

Moved by:***Seconded by:******Voice Vote***

Professional Development/Travel Expenditure Requests:

| Staff Member | Workshop Title/Dest. | Dates | Reg & Fees | Justification for the Trip |
|------------------------------------|--|---|--|---|
| Denise Jacobus | Diabetes Management Training/ St. Joseph's Medical Center, Paterson, NJ | 5/10/24 | Reg: Free Mileage: \$20.11 | This is hands-on training with the diabetic educator for a newly diagnosed student's care. The Business Administrator approved this last-minute request due to a meeting with the parents of an affected student. |
| Leon Samuels | InterNetworking 2024 Long Branch, NJ | 7/18/24 | Free Mileage: \$64.48 | The event provides public sector professionals with a unique opportunity to learn, network, and establish valuable connections with peers and vendors. |
| Sandy Gancarcik | Wilson Reading System Certified Teacher Conference/ Online | 10/7 & 8/24 | \$499 | This training will provide practical sessions to improve my Wilson instruction at Thomas Jefferson. It will also help me by earning credits towards maintaining my certification. |
| Anthony Grieco | Federal Funds: Understanding the Purposes and Maximizing the Uses/ Virtual | 6/4/24 | Free | This webinar provides school and school leaders, Local Educational Agencies, grant administrators, educators, and other stakeholders with information about how different Federal funds may be used to meet their specific, identified needs. |
| Susanne Lonergan Jennifer Marsh | Reading Recovery Continuing Contact Classes/ Ringoes, NJ | 9/18/24, 10/23/24 12/5/24, 1/15/25 2/19/25, 3/19/25, 5/21/25 | Mileage only \$46.53 per date/per person | On-going professional development in adherence with Reading Recovery guidelines. |
| Samantha Selikoff | Media Literary Conference | 7/12 & 7/19 | \$100 | Gather resources for creating media curriculum for the upcoming school year. |
| Rachael Duker | Comprehensive Orton-Gillingham Plus Virtual | 7/22-7/26 | \$1,500 Title 2 Grant Funds | Training on implementing the Orton Gillingham explicit phonics instruction program. |

Student Field Trips/Activity/Events/Fundraisers/etc. Requests:

| GRADE | TEACHERS | DATE | TIME: DEPART/ RETURN | DESTINATION | # of Pupils | # OF ADULTS | COST PP | Bus/Van Included in cost? Y or N | JUSTIFICATION FOR TRIP |
|--------------|------------------|-------------|-------------------------------------|--------------------|------------------------|------------------------|--|---|---|
| MD | Zangara Ralli | 6/19/24 | 8:45/11:30 | Ort Farm | 14 | 9 | \$14 Paid through student activities | District Bus | To enhance our curriculum with real-world connections and interdisciplinary math skills and foster growth in college and career readiness. |
| MD | Zangara Ralli | 6/27/24 | 9:15/11:00 | Riverside Cafe | 14 | 9 | \$10 Paid through student activities | Walking | To enhance our curriculum with real-world connections and interdisciplinary math skills and foster growth in college and career readiness. |
| MD | Zangara Ralli | 7/10/24 | 8:45/11:00 | Pizza Rustica | 14 | 9 | \$10 Paid through student activities | Walking | To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness. |
| MD | Zangara Ralli | 7/17/24 | 9:30/11:30 | Five Star Swim | 14 | 9 | Using coffee cart money | District Bus | To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness. |
| MD | Zangara Ralli | 7/25/24 | 9:00/11:00 | Castle Golf | 14 | 9 | \$10 | District Bus | To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness. |