

Rockaway Borough Board of Education

REGULAR MEETING MINUTES

Thomas Jefferson School Cafeteria
95 East Main Street, Rockaway, NJ 07866

Tuesday, May 15, 2018

Regular Monthly Meeting: 7:30 PM

Executive Session (Private): 7:00 PM

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ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

1. Call To Order

The public portion of the meeting was called to order at 7:31 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement to those present:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date and place thereof advertised in the Daily Record and The Citizen newspapers, posted our district website, and posted in other public places."

The Pledge of Allegiance was then held . . .

2. Roll Call

BOARD MEMBERS PRESENT: Five (5): Mrs. Sarah Concannon, Mrs. Colleen Grow, Mrs. Linda McGovern, Mr. Jeff Tobias, and Mrs. Christa Smith, Board President.

BOARD MEMBERS ABSENT: None (0).

ADMINISTRATION PRESENT: Mrs. Phyllis Alpaugh, Superintendent of Schools, & Mr. William Stepka, School Business Administrator/ Secretary of the Board

OTHERS PRESENT: 70 Members of the public, staff, students and parents

3. Motion to enter Executive Session I: 7:01 PM

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing Teacher RBEA Negotiation Matters; the nature of which will be made public when the need for confidentiality no longer exists.

Moved By: Mr. Tobias Seconded By: Mrs. Concannon Voice Vote: All Ayes

4. Motion to Reconvene to Public Session: 7:31 PM

Moved By: Mrs. Grow Seconded By: Mrs. Concannon Voice Vote: All Ayes

5. Referendum Public Hearing/Input Session #4

The Administration provided an update regarding the Building & Renovation Projects Referendum to be held on Tuesday, October 2, 2018: Still awaiting the State's PEC (Preliminary Eligible Costs) Letter

Referendum Questions:

#1 ONE New boilers and other infrastructure improvements for both schools.

#2 TWO Lincoln School – 3 new classroom & new main office addition.

#3 THREE TJ – New Gymnasium.

NOTE: Question #1 ***must pass*** in order for #2 and/or #3 to be approved.
Mr. Stepka clarified items taken out of the Referendum and will be paid with "Capital Reserve" funds, with no impact to the current budget or taxpayers:

Replacement of Administration Building Front Porch: The estimated cost of the project was \$120,000 based on architectural estimates in the referendum and we have elected to quote it out and have costs estimated at \$30,000.

Replacement of Bleachers on Athletic Fields: The architect's estimate was \$150,000, and the Board is partnering with the town Recreation Commissions to find a much less expensive option and possibly share the cost.

A member of the public asked if the back-up generators were still in the referendum, they were removed and will be funded through Capital Reserve monies in the near future.

6. Comments from the Public: Agenda Items Only, if any

There was none at this time.

7. Spotlight on RAMS:

A. Hamilton Rap-Off – Students preformed a little skit for those present.

8. Presentation:

A. High Honor Roll – Mr. Waxman presented certificates to the students.

9. Superintendent's Report

A. Principals' Reports – Mrs. Dachisen and Mr. Waxman read their reports.

B. Curriculum Report – Mrs. Argenziano read her report.

C. Technology Report – Mrs. Alpaugh read Mr. Reye's report.

D. Facilities Report – Mr. Klein read his report.

E. Special Report: **SSDS**

Student Safety Data System: July 1, 2017 to December 31, 2017.

Mrs. Dachisen verbally summarized and presented the report to the Board. The floor was then opened to the public for comments: There was none at this time. The floor was then closed.

The Board thanked Mrs. Dachisen and then accepted the report.

F. Upcoming Events – Washington School Bell re-dedication by the Historical Committee.

10. Committee Reports

- A. Education Committee – Mrs. Argenziano reported on their May 15th meeting.
- B. Human Resources Committee – There was none at this time.
- C. Operations Committee – There was none at this time.

11. Business Administrator/Board Secretary's Report

- A. Correspondence: Mr. Stepka mentioned the Historical Committee's Bell Re-dedication and highlighted the TJ Times.
- B. Highlights of Consent Agenda – Mr. Stepka & Mrs. Alpaugh reviewed pertinent resolutions recommended for approval and answered questions from Board members on various ones.

12. Consent Agenda: (* Minutes, Finance, Policy, Curriculum, and Personnel)

- A. *Be it resolved*, by the Rockaway Borough Board of Education to make all items, listed below, designated with an asterisk (*) be part of the consent agenda and be approved:

Moved By: Mrs. Concannon		Seconded By: Mrs. McGovern	
Board Member Roll Call Vote:	Aye	Nay	Abstain
Mrs. Sarah Concannon	Aye		
Mrs. Colleen Grow	Aye		
Mrs. Linda McGovern	Aye		
Mr. Jeffrey Tobias	Aye		
Mrs. Christa Smith	Aye		

All recommendations/resolutions unanimously passed.

13. *Meeting Minutes

- A. **Be it resolved* that the following Meeting Minutes be approved:

April 24, 2018:

Executive Session I

Regular Meeting & Referendum #3

Executive Session II

14. *Finance

- A. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve the manifest of Payrolls and Bills & Claims List from the Finance Committee as follows, which is on file in the Business Administrator's Office:
Bills & Claims List 5/15/18: \$241,675.87

- B. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve and accept the Budgetary Transfer Report for the month of March 2018.

- C. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve and accept the Board Secretary's Financial Report for the month of March 2018.

I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of March 31, 2018, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a).

William Stepka, RSBA-School Business Admin/Board Secretary.

- D. **Be it resolved*, based upon the recommendation of the Business Administrator, to accept and approve the Treasurer of School Monies Financial Report for the month of March 2018.

- E. **Be it resolved*, based upon the recommendation of the Business Administrator, to approve and adopt the following resolution regarding the Student School Breakfast/Lunch Program for the 2018-19 school year (5th year):

Be it resolved that the Rockaway Borough Board of Education approves the fourth renewal of the Food Service Management contract with from The Pomptonian, Inc. for the food service operation for 2018-2019. The Rockaway Borough Board of Education accepts the addendum to the contract which contains the following language regarding fee and guaranteed operating results:

The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$.1380 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fee to the FSMC.

Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$1.00 to arrive at an equivalent meal count.

The per meal administrative/management fee of \$.1380 will be multiplied by total meals.

The FSMC guarantees the SFA a no cost of operation for the SFA for school year 2018-2019.

- F. **Be it resolved*, based upon the recommendation of the Business Administrator, to establish the following tentative tuition rates for the 2018-19 school year for out of districts to attend our schools - all rates reflect a 3% increase from 17-18, it is also understood that transportation and all its associated costs will be provided by the sending district or parent.

Extended School Year (PALS):	\$8,590
Preschool/Disabled P/T (PALS):	\$41,068
Lang/Learn Disab. Pgm.:	\$30,007
Multiply Disabled Pgm.:	\$31,936
Preschool/Kindergarten:	\$13,431
Grades 1 - 5:	\$13,300
Grades 6 - 8:	\$13,325

- G. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the contract with Frontline Education, of Malvern, PA, for the 2018-19 school year, to provide Employee Absence Management Software with internet access, at a renewal cost of \$5,982.65.
- H. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the contract with Western Pest Services, of Randolph, NJ, to provide pest elimination services for the entire school district, for the 2018-19 school year, at a total cost of \$1,877.76 (which includes a 4% discount). They will also be responsible for monthly monitoring services and provide any additional services, if needed, at a reduced rate.
- I. **Be it resolved*, based upon the recommendation of the Business Administrator, to renew the contract with Waste Management Inc., of Lafayette, NJ, to provide garbage & recycling removal services for the district, for the 2018-19 school year, at a total cost of \$19,032.
- J. **Be it resolved*, based upon the recommendation of the Business Administrator, to award a purchased services contract, utilizing 2018 NJESC Bid #8556, package #29, to Mathusek Sport Flooring, of Oakland, NJ, to refinish the gym floors at both schools, for a total amount of \$1,790.
- K. **Be it resolved*, based upon the recommendation of the Business Administrator, to reconfirm the public availability of the School District Budget is always on the homepage of the district's website and can be physically reviewed in the office of the Business Administrator/Board Secretary, located in the White House, next to Thomas Jefferson School at 103 East Main Street, Rockaway, NJ, between the hours of 9am and 3pm during normal weekdays.

15. ***Policy**

- A. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated May 15, 2018 for incident number TJ 2017-18 07.
- B. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated May 15, 2018 for incident number TJ 2017-18 08.
- C. **Be it resolved*, to accept the Superintendent's Harassment, Intimidation and Bullying decision dated May 15, 2018 for incident number L 2017-18 04.
- D. **Be it resolved*, to approve the **SECOND and Adoption** reading of the following updated and/or new policies and regulations:

	Code	Policy/Regulation Title	Reason for Adoption
R	R5530	Substance Abuse	Revised

16. *Curriculum

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the attached list of Staff Member Professional Development/Travel Expenditure requests.
- B. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the attached list of Student Instructional Field Trip Requests.
- C. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a purchased services contract with Dave Koenig to provide ABA therapy for student #86 from 7/5/2018-8/31/2018 as stated in his IEP:
 5 hours per week ABA @\$50.00 hour while school in session 7/5-7/31/18 +
 10 hours per week ABA @\$50.00 hour when school is out 8/1-8/31/18.
- D. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the Child Study Teams' request for Speech Therapy Center to provide up to 5 speech/language evaluations between 6/26/2018 - 8/31/2018 at the cost of \$375.00 per evaluation.
- E. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the Child Study Teams' request for Christine Matriciano work up to 20 hours from 6/26/2018 - 8/31/2018, to provide any Occupational evaluations needed and attend CST meetings as needed at the rate of \$37.06 per hour as per RBEA contract pending negotiations.
- F. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the Child Study Teams request that Lisbeth Schnurman provide up to 25 hours of speech therapy between 7/2-8/10/18 to cover for contracted therapist vacation time during summer ESY, at the rate of \$37.06 per hour as per RBEA contract pending negotiations.
- G. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the Child Study Teams recommendation to accept the following tuition students for the 2018 Extended School Year program:

Student #	Tuition	Dates
247	\$8,590	7/2/18 - 8/10/2018
177	\$8,590	7/2/18 - 8/10/2018
276	\$8,590	7/2/18 - 8/10/2018

- H. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the Child Study Teams request for the following students (listed by student ID number) to attend 2018 Extended School Year as stated in their IEP's:

PAL S	PreK	ML	1	2	3	4	5	6	7	8	MD
276	261	169	979	193	246	194	128	400	239	216	270
232	228	198	227	260		167	12	186	108		3
259	266	177	256	252		268	234	272	185		13
275	206						182	203	250		
247								222			
225											

- I. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the Out of District placement of student #970 to Sage Day Boonton at the rate of \$323.50 per day from 5/1/2018 - 6/25/2018, as requested by the Child Study Team.

- J. **Be it resolved*, based upon the recommendation of the Superintendent, to accept the following students Out of District Extended School Year programs:

Student #	Location	Tuition	Dates	Transportation
145	Allegro	\$478.00 per day	7/9 - 8/17/2018	Sussex Co-op
197	Westbridge	\$410.84 per day	7/9 - 8/2/2018	ECS
16	Spectrum 360	\$367.43 per day	7/2 - 8/3/2018	Rockaway Boro
191	Windsor	\$310.00 per day	7/9 - 8/17/2018	ECS
86	YCS	\$321.79 per day	7/5 - 7/31/2018	Rockaway Boro
190	Sage Day	\$335.00 per day	6/25 - 7/27/2018	ECS

- K. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the Child Study Teams request to provide in district transportation for the Extended School Year for the following students:

Student #	Location	Dates
169	Lincoln	7/2 - 8/10/2018
198	Lincoln	7/2 - 8/10/2018
251	Thomas Jefferson	7/2 - 8/10/2018
167	Lincoln	7/2 - 8/3/2018
182	Thomas Jefferson	7/2 - 8/3/2018
13	Lincoln	7/2 - 8/10/2018

- L. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a contract with the Morris Hills Regional High School District to provide in-district transportation for the Extended School Year (ESY) Program at a cost of \$4,601.92.
- M. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the acceptance of a special education student (#278), from Dover Public Schools, to be placed into our 2017-18 PALS program, effective May 23 to June 30, 2018, for a total prorated tuition cost of \$7,580.17.
- N. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a purchased services contract with BAYADA Pediatrics, of Morris Plains, NJ, to provide daily nursing care, in district, for student number 276, effective April 30th to June 25th, at the hourly rates of \$54.50 for an RN, and/or \$44.50 for LPN services.
- O. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a professional services contract with Ms. Elissa Rael, PT, MS, of Lake Hopatcong, NJ, to provide physical therapy services for the Extended Year Program at an hourly rate of \$75.00, for up to 60 hours, effective July 2 to August 30, 2018.
- P. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the purchase of Woodcock Johnson Testing Forms and Software, entailing MJ IV Complete Battery Plus and Test/Record Response Booklets, from Houghton/Mifflin/Harcourt, of St. Charles, IL, in the amount of \$2,952.51 to restock the CST supply for the 2018-19 school year.

- Q. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the purchase of 15 Catalyst Subscriptions, from Data Finch Technology, of Atlanta, GA, for the CST for the 2018-19 school year, in the amount of \$4,408.38 - this includes a 10% discount.
- R. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the renewal of a Three (3) year contract with CDW-Government, Inc., of Chicago, IL, to provide the suite of “Sophos Computer/Server Internet Antivirus Protection Service” for all the district’s computers and servers, utilizing NJPA Bid Contract Number 100614#CDW Technology Catalog, in the amount of \$6,122.23.
- S. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the renewal of a contract with Follett School Solutions, Inc., of McHenry, IL, to provide “Destiny” Library Software and online support, for both buildings, in the amount of \$1,813.20.
- T. **Be it resolved*, based upon the recommendation of the Superintendent, to enter into a Four (4) year lease agreement with Dell Financial Services, of Round Rock, TX, to provide 80 new staff replacement Laptops, utilizing contact number WN23AGW (MNWNC-108/89967), for an annual cost of \$29,439.02. This also includes product service protection which entails repairs, replacements on non-catastrophic events.
- U. **Be it resolved*, based upon the recommendation of the Superintendent, to enter into a Four (4) year lease agreement with Dell Financial Services, of Round Rock, TX, to provide 370 new Chrome books to complete the 1:1 Student Instructional Initiative, utilizing contact number WN23AGW (MNWNC-108/89967), for an annual cost of \$23,653.39. This also includes product service protection which entails repairs, replacements on non-catastrophic events.

17. *Personnel

- A. **Be it resolved*, based upon the recommendation of the Superintendent, to approve a temporary employment contract for the 2018-19 school year, as reviewed and approved by the Morris County Executive Superintendent of Schools in accordance with state law, with Mr. William Stepka, to serve as the District School Business Administrator and Secretary of the Board, at the same terms and conditions as the 2017-18 employment contract until such time negotiations between Mr. Stepka and the Board are completed.
- B. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the continued employment for the following certified and non-certified administrative personnel, at the same salaries, terms and conditions of employment for the 2018-19 school year until such time negotiations between the individuals and the Board are completed:
- | | |
|-----------------------|--|
| Mrs. Melissa Nestor | Treasurer of School Monies |
| Dr. Jean-Paul Bonnet | School Physician of Record |
| Mrs. Jamie Argenziano | Supervisor of Curriculum and Instruction |
| Mr. David Waxman | Principal of Thomas Jefferson School |
| Ms. Milissa Dachisen | Principal of Lincoln Elementary School |
| Mr. Michael Klein | Supervisor of Building & Grounds |
| Mr. Shaun Reyes | Technology Coordinator |
- C. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the continued employment for all certificated, non-certificated and non-exempt (no union affiliation) personnel as listed on Attachment A for the 2018-2019 school year. All current salaries, terms, and conditions of employment will remain in effect until the ratification of a new Three (3) year Collective Bargaining Agreement (CBA) with the Rockaway Borough Education Association (RBEA), at which time this list will be updated and re-submitted for final approval.
- D. **Be it resolved*, based upon the recommendation of the Superintendent, to approve Kyle Gonzalez as a summer computer technician at an hourly rate of \$10.00, pending receipt of criminal history review. He will be employed for no more than 5.5 hours per day/5 days per week from June 26, 2018 through August 31, 2018.
- E. **Be it resolved*, based upon the recommendation of the Superintendent, to approve the attached Extended School Year Positions for the 2018-2019 school year. Extended School Year Teachers will receive 30 minutes paid prep time per day. (Attachment B)

- F. *Be It Resolved*, based upon the recommendation of the Superintendent, to approve an employment contract for **Katelyn Dillon** as a personal/instructional aide at Lincoln School, effective on or about May 22, 2018 to June 30, 2018, at an hourly rate of \$14.00, not to exceed 5.75 hours per school day, contingent upon successful clearance of the required criminal history background check and physical evaluation.
- G. *Be it Resolved*, based upon the recommendation of the Superintendent, to approve **Ashley Lovenberg** as a substitute teacher for the 2017-2018 school year at a rate of \$90.00 per day for the first ten days and \$95.00 per day thereafter.
- H. *Be it Resolved*, based upon the recommendation of the Superintendent, to approve the following Extended School Year Positions for the 2018-2019 school year. (**as per RBEA contract pending completion of Negotiations.*)

Name	Position	Hours per day	Days	\$15.70*
Nicole Macera	ESY AM Bus Aide	TBD	TBD	\$15.70*
Julie McBride	ESY Bus Aide	TBD	TBD	\$16.54*
Tanya Fleming	ESY Bus Aide	TBD	TBD	\$16.54*
Jean Giouvanos	Substitute Bus Aide	TBD	TBD	\$16.49*
Marcy Rattay	Substitute AM Bus Aide	TBD	TBD	\$15.35*

- I. **Be it resolved*, based upon the recommendation of the Superintendent, to re-confirm the use of the following observation rubric evaluation systems for the 2017-18 school year as:
- Principals and Supervisors: Stronge Evaluation Model
 Certificated Staff Members: Charlotte Danielson Model

18. General Comments from the Public (Agenda & Non-Agenda Items):

The following members of the public addressed the Board with various questions: Ms. Miranda Kowlecki, Mrs. Robyn Adamchuck, Mrs. MaryAnn Kaweik Mrs. Alexis Piombino, Mrs. Maribeth Delle, and Mr. Adamchuck.

Topics discussed included: Band Practice, 6 Plus Math & ELA, Top 10 underfunded districts in NJ (Rockaway Borough is #7), ST Math, Need for more IT Personnel.

19. Old Business

- A. The Board discussed the Superintendent's Evaluation PROCESS for the 2017-18 SY.
- B. The Board and Administration discussed District and Board Goals for the 2018-19 School Year.

20. New Business

- A. The Board's Administration and Attorney will be at the Rockaway Borough Land Use Board, on **Monday, June 4th at 7:30 PM** at the Community Center to provide the Board with a courtesy of the plans for school building addition and renovation projects to be put forth in a Bond Referendum Vote on October 2, 2018.

21. Next Meeting

Tuesday, June 12th, 2018; Executive/Closed Session at 6:30 pm with the Regular Public Meeting to begin at approximately 7:30 pm.

22. Executive Session II: 9:18 PM

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing Personnel matters, the nature of which will be made public when the need for confidentiality no longer exists. At the conclusion of the private portion, the Board will reconvene in Public Session.

Moved By: Mrs. Concannon Seconded By: Mrs. Grow Voice Vote: All Ayes

23. Motion to Re-Enter Regular Meeting: 10:15 PM

Moved By: Mr. Tobias Seconded By: Mrs. Grow Voice Vote: All Ayes

24. Motion to Adjourn: 10:15 PM

There being no further business before the Board, the meeting was adjourned.

Moved By: Mr. Tobias Seconded By: Mrs. Grow Voice Vote: All Ayes

Respectfully submitted,

Mr. William Stepka, RSBA
Secretary of the Board of Education/
School District Business Administrator

Rockaway Borough Board of Education
Professional Development/Travel Expenditure Approval Requests:

NAME	WORKSHOP TITLE & DESTINATION	DATES	FEES	PURPOSE OF THE TRIP
Alpaugh Waxman	Annual School Law and Policy Seminar/ Lincroft, NJ	6/1/18	Mileage: \$35.59	Keep up to date on new policies and revisions.
Alpaugh	ESSA Consolidated Sub Grant Work Session/ Union County Vo.Tech. Scotch Plains, NJ	6/11/18	Mileage: \$17.11	Receive assistance with the 2019 grant application.
Barbone	Harassment Intimidation & Bullying Training Program- Spring 2018/Toms River	5/21/18 (changed from 5/22/18)	Registration \$145.00	As the Anti-Bullying Specialist, it is essential to stay up to date on the HIB Law & Processes.
P. Alpaugh W. Stepka C. Smith C. Grow J. Argenziano	NJ School Boards Assoc. Workshop 2018 Atlantic City, NJ	10/22/18 10/23/18 10/24/18 10/25/18	Reg \$300 pp Hotel \$99 dy/pp Reimb: mileage & tolls	The annual NJ School Boards Convention provides unique opportunities for School Board Members & Administrators to keep abreast of the latest training, goods & services, and legal and legislative updates pertaining to the efficient administration of the public schools.

Student Field Trip Approval Requests:

GRADE	TEACHERS	DATE	TIME DEPART/ RETURN	DESTINATION	# OF STUDENTS	# OF ADULTS	COST PER STUDENT	REASON FOR TRIP
8th	Ferrone O'Brien DeFelice	6/21/18	9:00am 11:30am	Morris Hills High School Rockaway	117	6	\$0	Practice for the evening graduation, students, chorus and band
MD	Zangara	5/30/18	11:00am 12:30pm	Dover Grill/ Dover	8	7	\$50.00	To enhance our curriculum with real World connections and interdisciplinary math skills as well as foster growth in college and career readiness.
LLD	Abrams	6/19/18	Approx. 10:00am 2:00pm	AMC Theaters/Dover Grill/ Rockaway/ Dover	6	4	\$20.00	This trip into the community is incentive/positive reinforcement for finishing the school year successfully. Students will make real world connections and apply interdisciplinary math skills in the community
6,7,8 grades	Kopetz	5/17/18	7:45am 11:30am	Frelinghuysen Arboretum	Approx. 30	TBD	\$0	An honor to perform for Gold Star families, families who lost their children in the military.

Athletics	Onischuk	6/19/18	4:00pm 11:00pm	Yankee Stadium/ Bronx	45	5-6	\$40-\$50	Athletic department outing to celebrate accomplishments and to bring youth athletics to a professional sporting event.
8th grade	Savercool Onischuk Leahey DeFelice O'Brien Ferrone Keegan Kopetz Bogart Waxman	6/6/18 - 6/8/18	7:00am 8:00pm	Washington DC	Approx. 70	10	\$400	Annual class trip to culminate our social studies curriculum and Washington Projects.

ATTACHMENT "A"

Last Name	First Name	Location	2017 - 2018 Guide & Step	2017 - 2018 Salary/Hrly Rt.	2018 - 2019 Guide & Step	2018 - 2019 Salary/Hrly Rate
Abrams	Morgan	TJ	BA-4	\$49,060.00	TBD	TBD
Amato	Nora	WH	Secretary	\$33,000.00	TBD	TBD
Ascoli	Sally	WH	Secretary	\$55,000.00	TBD	TBD
Basile	Janet	TJ	Secretary	\$48,767.10	TBD	TBD
Basile	Joseph	TJ	Aide	\$15.70	TBD	TBD
Beiermeister	Nancy	WH	Secretary	\$47,264.73	TBD	TBD
Blackadar	Kimberly	TJ	MA-9	\$54,940.00	TBD	TBD
Blake	Elizabeth	Lincoln	MA-2 - 50%	\$26,380.00	TBD	TBD
Bogart	Lauren	TJ	BA-3	\$48,560.00	TBD	TBD
Brodhecker	Casandra	Lincoln	BA-1 - 80%	\$38,608.00	TBD	TBD
Bubba	Daniela	Lincoln	Aide	\$14.77	TBD	TBD
Burke	Jeffrey	TJ	Aide	\$15.70	TBD	TBD
Byrne	Melanie	TJ	BA-3	\$48,560.00	TBD	TBD
Capen	Christine	TJ	BA-6	\$49,560.00	TBD	TBD
Carmona	Kelly	Lincoln	Aide	\$14.00	TBD	TBD
Centi	Kristy	Lincoln	aide	\$14.00	TBD	TBD
Corbo	Joseph	TJ	BA-2	\$48,560.00	TBD	TBD
Coulther	Carol	Lincoln	OG	\$85,425.00	TBD	TBD
Dattoli	Monica	TJ	MA-6	\$53,760.00	TBD	TBD
DeFelice	Amy	TJ	BA-4	\$49,060.00	TBD	TBD
DenHeyer	Heather	TJ	BA-3	\$48,560.00	TBD	TBD
DiLizia	Nicole	TJ	BA-4-80%	\$39,248.00	TBD	TBD
Dobbs	Janet	TJ	MA-14	\$60,857.00	TBD	TBD
Donker	Erika	Lincoln	Aide	\$11.21	TBD	TBD
Elhendy	Yasmin	TJ	Aide	\$14.00	TBD	TBD
Ellis	Joseph	WH	Bus Driver (C-13)	\$21.42	TBD	TBD
Ferrone	Danielle	TJ	BA-7	\$50,740.00	TBD	TBD
Fitzgerald	Karen	Lincoln	Aide	\$10.55	TBD	TBD
Fitzgerald	Karen	Lincoln	Aide	\$14.77	TBD	TBD

Fitzgerald	Patricia	WH	Bus Driver (C-6)	\$17.65	TBD	TBD
Fleming	Tanya	Lincoln	Aide	\$16.54	TBD	TBD
Fleming	Monica	TJ	BA-10	\$51,722.00	TBD	TBD
Fonda	Lisa	Lincoln	Aide	\$14.00	TBD	TBD
Forte	Catherine	TJ	BA-17	\$66,525.00	TBD	TBD
Fowler	Kellianne	TJ	MA-16A	\$68,125.00	TBD	TBD
Gancarcik	Sandy	TJ	MA-8	\$54,940.00	TBD	TBD
Garbarini	Eileen	Lincoln	Aide	\$16.17	TBD	TBD
Garris	Debra	WH	Aide	\$15.70	TBD	TBD
Gibbons	Michael	TJ	C-1	\$34, 110.00	TBD	TBD
Giouvanos	Jean	Lincoln	Aide	\$16.94	TBD	TBD
Greuter	Elisa	Lincoln	Aide	\$15.70	TBD	TBD
Hamman	Dianne	Lincoln	Aide	\$16.94	TBD	TBD
Hartnett	Courtney	Lincoln	MA-4	\$53,260.00	TBD	TBD
Hartwig	Elizabeth	Lincoln	Aide	\$16.17	TBD	TBD
Heins	Robin	TJ	Aide	\$14.77	TBD	TBD
Hickmann	Elizabeth	Lincoln	MA-7	\$54,940.00	TBD	TBD
Hurley	Jerelyn	TJ	MA-16A	\$68,125.00	TBD	TBD
Isenberg	Cecilia	Lincoln	BA-6- 80%	\$39,648.00	TBD	TBD
Izzo	Sharon	Lincoln	MA-18	\$74,025.00	TBD	TBD
Jacobus	Denise	Lincoln	BA-7	\$50,740.00	TBD	TBD
Jones	Michael	Lincoln	BA-1	\$48, 260.00	TBD	TBD
Julian	Judith	Lincoln	Aide	\$14.38	TBD	TBD
Keegan	Tara	TJ	BA-17	\$66,525.00	TBD	TBD
Khan	Saadia	TJ	Aide	\$14.00	TBD	TBD
Klein	Sarah	Lincoln	Aide	\$14.38	TBD	TBD
Kohaut	Maryann	Lincoln	Aide	\$16.94	TBD	TBD
Kopetz	Marianne	Lincoln	BA-21 - 80%	\$63,940.00	TBD	TBD
Leahey	Michael	TJ	BA-12	\$53,322.00	TBD	TBD
Lenahan	Margaret	Lincoln	Aide	\$14.77	TBD	TBD
Lenahan	Robert	Lincoln	C-3	\$35, 210.00	TBD	TBD
Leonard	Carole	Lincoln	Aide	\$16.54	TBD	TBD

Leslie	Mary	Lincoln	BA30-18	\$71,925.00	TBD	TBD
Lonergan	Susanne	Lincoln	BA-18	\$69,825.00	TBD	TBD
Love	Helen	TJ	MA-18- 80%	\$59,220.00	TBD	TBD
Lowry	Sharon	Lincoln	Aide	\$10.55	TBD	TBD
Macera	Nicole	Lincoln	Aide	\$15.70	TBD	TBD
Marsh	Jennifer	Lincoln	MA-18	\$74,025.00	TBD	TBD
Matrisciano	Christine	Lincoln	MA-30-21	\$86,225.00	TBD	TBD
McBride	Julie	Lincoln	Aide	\$16.54	TBD	TBD
McCarter	Nicole	Lincoln	MA-7	\$54,940.00	TBD	TBD
McGill	Laurie	TJ	BA-5 - 80%	\$39,248.00	TBD	TBD
Medore	Brandon	TJ	C-2	\$34,660.00	TBD	TBD
Medore	Maryann	Lincoln	BA-13	\$54,857.00	TBD	TBD
Moriano	Heather	Lincoln	BA-6	\$49,560.00	TBD	TBD
Murphy	Meghan	TJ	Aide	\$15.70	TBD	TBD
Nickoley	Wendy	TJ	Aide	\$20.52	TBD	TBD
O'Brien	Cynthia	TJ	MA-10	\$55,922.00	TBD	TBD
O'Hara	Judith	TJ	Aide	\$16.54	TBD	TBD
Onischuk	Michael	TJ	MA-9	\$54,940.00	TBD	TBD
Orr	Sarah	Lincoln	BA-3	\$48,560.00	TBD	TBD
Oschmann	Brittani	TJ	Aide	\$14.38	TBD	TBD
Panzica	Jennifer	Lincoln	BA-5	\$49,060.00	TBD	TBD
Parent	Joanne	Lincoln	BA-20	\$76,525.00	TBD	TBD
Parry	Jessica	Lincoln	BA-10	\$51,722.00	TBD	TBD
Patamia	Sandra	WH	Accounts Payable	\$36, 000.00	TBD	TBD
Plaza	Miguel	TJ	Aide	\$10.27	TBD	TBD
Quirke	Catherine	TJ	Aide	\$16.94	TBD	TBD
Rattay	Marcy	TJ	Aide	\$15.35	TBD	TBD
Reilly	Megan	Lincoln	Aide	\$14.38	TBD	TBD
Rial	Manuela	TJ	Aide	\$15.70	TBD	TBD
Rich	Sherry	TJ	BA-20	\$76,525.00	TBD	TBD
Rolph	Patricia	Lincoln	Aide	\$10.00	TBD	TBD
Rounsaville	Diane	TJ	MA-18	\$74,025.00	TBD	TBD

Santoro	Janice	Lincoln	Aide	\$10.55	TBD	TBD
Savercool	Linda	TJ	BA30-4	\$51,160.00	TBD	TBD
Savini	Christine	Lincoln	BA-2	\$48,560.00	TBD	TBD
Schnurman	Lisbeth	Lincoln	MA-18	\$74,025.00	TBD	TBD
Scholtz	Michael	Lincoln	Aide	\$14.77	TBD	TBD
Schreck	Jenna	TJ	BA-1	\$48,260.00	TBD	TBD
Schumacher	Aileen	Lincoln	MA-15	\$63,191.00	TBD	TBD
Sloane	Katelyn	TJ	MA-2	\$52,760.00	TBD	TBD
Smith	Hailey	Lincoln	BA-2	\$48,560.00	TBD	TBD
Stevens	Nathaniel	WH	C-7	\$17.65	TBD	TBD
Stockstill	Kimberly	Lincoln	Secretary	\$57,189.34	TBD	TBD
Swanick	Jean	TJ	Aide	\$16.94	TBD	TBD
Tuluca	Mihaela	Lincoln	MA-7	\$54,940.00	TBD	TBD
Vaccaro	Betsy	Lincoln	Aide	\$14.38	TBD	TBD
Vissers	Dana	TJ	Aide	\$14.00	TBD	TBD
Vogelezang	Jennifer	TJ	Secretary	\$26,538.56	TBD	TBD
Weidanz	Eileen	Lincoln	Aide	\$17.63	TBD	TBD
Yobs	Dorothea	Lincoln	BA-13	\$54,857.00	TBD	TBD
Yobs	Timothy	Lincoln	C-9	\$38,210.00	TBD	TBD
Zangara	Antonia	TJ	BA-4	\$49,060.00	TBD	TBD

*Final rates may be adjusted based upon completion of negotiations.

ATTACHMENT "B"

Name	Position	Hours per Day	Days	Hourly Rate
Mary Leslie	ESY Pre-School Teacher - Lincoln School	2.5 - teaching .5 - prep	19	\$37.06*
Christine Savini	ESY PALS Teacher - Lincoln School	3.5 - teaching .5 - prep	29	\$37.06*
Hailey Smith	ESY MD Teacher - Lincoln School	3.5 - teaching .5 - prep	29	\$37.06*
Courtney Hartnett	ESY Teacher - Lincoln School	3.5 - teaching .5 - prep	24	\$37.06*
Carol Coulther	ESY Teacher - Thomas Jefferson	3.5 - teaching .5 - prep	24	\$37.06*
Morgan Abrams	ESY Teacher - Thomas Jefferson	3.5 - teaching .5 - prep	24	\$37.06*
Antonia Zangara	ESY MD Teacher - Thomas Jefferson	3.5 - teaching .5 - prep	29	\$37.06*
Jessica Parry	ESY Pre-School Instructional Aide Lincoln School	2.5	19	\$14.38*
Kellianne Fowler	ESY Pre-School Instructional Aide	2.5	19	\$14.38*
Maryann Medore	ESY Instructional Aide - Lincoln School	3.5	24	\$14.38*
Tanya Fleming	ESY Instructional Aide - Lincoln School	3.5	24	\$16.54*
Daniela Bubba	ESY Personal Aide - PALS Room Lincoln School	3.5	29	\$14.77*
Heather Moriano	ESY Personal Aide - PALS Room Lincoln School	3.5	29	\$14.38*
Megan Reilly	ESY Personal Aide - PALS Room Lincoln School	3.5	29	\$14.38
Carole Leonard	ESY Personal Aide - PALS Room - Lincoln School	3.5	29	\$16.54*
Margaret Lenahan	ESY Personal Aide- MD Room Lincoln School	3.5	29	\$14.77*
Nicole Macera	ESY Personal Aide - MD Room Lincoln School	3.5	29	\$15.70*

Julie McBride	ESY Personal Aide - MD Room Lincoln School	3.5	29	\$16.54*
Judith Julian	ESY Personal Aide - PALS Room Lincoln School	3.5	29	\$14.38*
Joseph Basile	ESY Personal Aide - MD Room Thomas Jefferson	3.5	29	\$15.70*
Robin Heins	ESY Personal Aide - MD Room Thomas Jefferson	3.5	29	\$14.77*
Meghan Murphy	ESY Personal Aide -MD Room - Thomas Jefferson	3.5	29	\$15.70*
Sharon Izzo	ESY Personal/Instructional Aide - Thomas Jefferson	3.5	24	\$14.38*
Heather Den Heyer	ESY Instructional Aide - LLD Room Thomas Jefferson	3.5	24	\$14.38*
Eileen Garbarini	ESY Instructional Aide - LLD Room Thomas Jefferson	3.5	24	\$16.17*
Brianna Jozwiak	ESY Personal Aide - MD Room Thomas Jefferson	3.5	24	\$14.00*
Denise Jacobus	ESY Nurse - District (shared)	3.5	TBD	\$37.06*
Linda Savercool	ESY Nurse - District (shared)	3.5	TBD	\$37.06*
Joseph Ellis	ESY Bus Driver - District	TBD	TBD	\$21.42*
Debra Garris	ESY Bus Aide - District	TBD	TBD	\$15.70*
Nicole Macera	ESY AM Bus Aide	TBD	TBD	
Julie McBride	ESY Bus Aide	TBD	TBD	
Tanya Fleming	ESY Bus Aide	TBD	TBD	
Jean Giouvanos	Substitute	TBD	TBD	\$45.00 per day*
Lisa Fonda	Substitute	TBD	TBD	\$45.00 per day*
Saadia Khan	Substitute	TBD	TBD	\$45.00 per day*
Kelly Carmona	Substitute	TBD	TBD	\$45.00 per day*
Jean Giouvanos	Substitute Bus Aide	TBD	TBD	
Marcy Rattay	Substitute AM Bus Aide	TBD	TBD	

***as per RBEA contract pending completion of Negotiations.**

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