

Rockaway Borough Board of Education

REGULAR MEETING MINUTES

Tuesday, May 3, 2022, 7:30 PM

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

Visit us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

Executive Session I: 6:32-7:40 (Closed to the Public)

Be it Resolved, that the Board enters into Executive Session (Private) for the purpose of discussing exempt matters pertaining to personnel: staff renewals for 22-23; and negotiations: BA's employment contract, the nature(s) of which will be made public only when the need for confidentiality no longer exists.

| | | | |
|---------------------------|--------------------------------|----------------------------------|-----------------------------|
| <u>Motion to Enter:</u> | Moved by: Mrs. Walter | Seconded by: Dr. Piombino | Voice Vote: All Ayes |
| <u>Motion to Adjourn:</u> | Moved by: Mrs. McGovern | Seconded by: Dr. Piombino | Voice Vote: All Ayes |

1. Call to Order: 7:40 PM

The public meeting was called to order at 7:40 p.m., by Mrs. Christa Smith, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and location advertised in The Citizen Newspaper on January 19, 2022; posted on our website and at town hall. Official Board actions will be taken."

2. Board Member Roll Call:

Mrs. Linda McGovern - Present

Elected 2020 to 2nd consecutive term (3-year seat to Dec. 31, 2023)

Dr. Alexis Piombino, Vice President - Present

Elected 2021 to 2nd consecutive term (3-year seat to Dec. 31, 2024)

Mrs. Christa Smith, President - Present

Elected 2019 to 7th consecutive term (3-year seat to Dec. 31, 2022)

Mr. Jeffrey Tobias - Present

Elected 2020 to 2nd consecutive term (3-year seat to Dec. 31, 2023)

Mrs. Karen Walter - Present

Elected 2021 to 2nd consecutive term (3-year seat to Dec. 31, 2024)

Mr. Anthony Grieco, Superintendent - Present

Appointed July 2021 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Board Secretary - Present

Appointed 2017 District Business Administrator (BA) & Secretary of the Board

**Mr. Stepka Declared: All Board Members were Present,
Along with 12 members of the administration, staff & public.**

The Pledge of Allegiance was then held . . .

3. **Workshop Session:**

A. Educators of the Year Recognition – Mr. Grieco read a brief bio overview of each, handed out award certificates and thanked them for their service to our children.

1. Jen Grlica- Lincoln- (Teacher- PALS)
2. Denise Jacobus- Lincoln (School Nurse)
3. Shannan Berhman- TJ- (Paraprofessional)
4. Christine Capen- TJ- (Teacher Social Studies)

At this point in the meeting, all audience members left except the two building principals, the curriculum director, and one teacher.

B. Administration Monthly Reports -

Submitted & Presented by:

- | | |
|----------------------------------------------------|----------------|
| 1. Lincoln Principal's Report: | Ms. Dachisen |
| 2. Thomas Jefferson Principal's Report: | Mr. Waxman |
| 3. Curr., Inst., and Assessment Director's Report: | Ms. Argenziano |
| 4. Building & Grounds Supervisor's Report: | Mr. Klein |
| 5. Technology Supervisor's Report: | Mr. Reyes |

C. Superintendent's Report - Mr. Grieco, Supt.

1. Mr. Grieco highlighted his Monthly Report.

D. Business Administrator's & Board Secretary's Report - Mr. Stepka, BA

1. Board Correspondence: Received(R)/Sent(S) since our last meeting:
 - A. There is none at this time.
2. Financial Status Updates:
 - A. 2021-22 Current Budget Year: Revenue & expenses are within budget.
 - B. 2022-23 Budget Update: Presentation tonight.

E. Other Items for the Good of the Order:

1. Board members' intention to attend the October annual school boards' association.

F. Review of Agenda Items Recommended for Approval

1. The Board reviewed resolutions recommended for approval.

Motion to adjourn workshop portion of the meeting: Dr. Piombino moved, seconded by Mrs. Walter and unanimously carried by voice vote at 7:55 pm.

2022-23 District Budget Presentation & Public Hearing

- A. The Superintendent & Business Administrator presented the 2022-23 School Budget and highlighted the upgrades/enhancements to educational programs, personnel, and overall tax rate impact.

During the presentation, the public may comment & ask questions once recognized by the presenter: There were no comments offered from the public or staff. The Board thanked Mr. Grieco & Mr. Stepka for their efforts.

Whereas, the Rockaway Borough Board of Education is charged with providing a thorough and efficient education for all school aged and legally eligible children who reside in Rockaway Borough by developing a District Budget for the 2022-23 school year as prescribed by the NJ State Board of Education, State law and Administrative Code, and

Whereas, the Board, Superintendent & Business Administrator, in conjunction with the other administrators and stakeholders, has put forth a responsible and justified budget which addresses the continued updating and enhancing of the educational programs delivered to the students, along with maintaining & upgrading our school buildings - which are major community assets, and

Whereas, this Budget, which has been reviewed and approved by the Executive County Superintendent of Schools and Executive County Business Official, has been published in The Citizen local newspaper on Wednesday, April 20, 2022 and posted on the district's website in accordance with state law, and a Public Budget Hearing has just been held and concluded in accordance with state law where the public, if so desired, commented on the budget, now therefore

Be It Resolved, that the Rockaway Borough Board of Education hereby formally approves and adopts the 2022-23 School Budget in the following dollar amounts:

| | General Fund | Special Revenues | Debt Service | Totals |
|------------------------------------------------------------------------------------|-----------------|---------------------|-----------------|--------------|
| 2022-23 Total Appropriations: | \$11,959,868 | \$1,168,428 | \$754,175 | \$13,882,471 |
| Less: Anticipated Revenues: | \$3,102,772 | \$1,168,428 | \$239,354 | \$4,510,554 |
| Taxes To Be Raised: | \$8,857,096 | -0- | \$514,821 | \$9,371,917 |
| (The total Local Tax Levy will remain the same dollar amount as the 21-22 Budget.) | | | | |

And be it further resolved, that the Board of Education include in the budget a Capital Reserve withdrawal in the amount of \$539,213 for the following projects/equipment:

1. Lincoln: Replace Gym Floor: \$30,000
2. Lincoln: Repave Blacktop Playground & Parking Lots: \$138,200
3. TJ: Replace All Interior Window Blinds: \$40,000
4. TJ: Refinish Gym & Stage Floor: \$13,888
5. TJ: Repave Employee Driveway & 2 Parking Lots: \$91,045
6. TJ: Install New Blacktop Playground: \$105,400
7. Whitehouse: Complete Abandoned Oil Tank Removal: \$10,680
8. District: Replace/Upgrade Dark Internet Fiber Between Schools: \$35,000
9. District: Replace Roof & Siding and Insulate 3 Bay Garage: \$75,000

The total cost of these projects is \$539,213 which represents expenditures for construction elements or projects that are in addition to the facilities efficiency standards determined by the Commissioner as necessary to achieve the New Jersey Student Learning Standards.

And Be It Ultimately Resolved to authorize the Superintendent of Schools and School Business Administrator/Board Secretary to execute and administer this budget for the 2022-23 school year.

Moved by: Mrs. Walter Seconded by: Dr. Piombino Roll Call Vote: All Ayes

4. Public Comment No. 1: Agenda Items ONLY

A. *Mr. Revicchio, a district parent, asked how long the senior dance will be, 2 or 3 hours?*

5. Enrollment Report:

| Grade Level & School | Students June 30, 2020 | Students June 30, 2021 | Students April 29, 2022 | Diff from June 21 | Sections (Classes) | Avg. Class Size |
|---------------------------------------|---------------------------|---------------------------|----------------------------|-------------------------|-----------------------|--------------------|
| Preschool - Lincoln | 26 | 19 | 29 | +10 | 2 | 15 |
| Kindergarten - Lincoln | 63 | 50 | 64 | +14 | 3 | 21 |
| Grade 1 - Lincoln | 58 | 64 | 56 | -8 | 3 | 19 |
| Grade 2 - Lincoln | 45 | 59 | 66 | +7 | 3 | 22 |
| Grade 3 - Lincoln | 62 | 43 | 56 | +13 | 3 | 19 |
| <u>Total Lincoln School:</u> | <u>254</u> | <u>235</u> | <u>271</u> | <u>+36</u> | <u>14</u> | <u>19</u> |
| Grade 4 - TJ | 53 | 58 | 46 | -12 | 3 | 15 |
| Grade 5 - TJ | 53 | 50 | 60 | +10 | 3 | 20 |
| Grade 6 - TJ | 51 | 52 | 54 | +2 | 3 | 18 |
| Grade 7 - TJ | 74 | 52 | 58 | +6 | 3 | 19 |
| Grade 8 - TJ | 69 | 69 | 53 | -16 | 3 | 18 |
| <u>Total Thomas Jefferson:</u> | <u>300</u> | <u>281</u> | <u>271</u> | <u>-10</u> | <u>15</u> | <u>18</u> |
| Special Ed Out-of-District: | 3 | 3 | 3 | 0 | - | - |
| <u>Resident Students:</u> | <u>557</u> | <u>519</u> | <u>545</u> | <u>+26</u> | <u>29</u> | <u>18</u> |
| Charter/Choice Schs Out: | 5 | 2 | 1 | -1 | - | - |
| Spec. Ed Tuition Incoming: | 3 | 3 | 5 | +2 | - | - |
| Total Students: | 565 | 524 | 551 | +27 | - | - |

6. Meeting Minutes

- A. Be it resolved, based on the recommendation of the Business Administrator/Board Secretary, that the following Meeting Minutes be approved and accepted:
1. April 12, 2022: Regular & Executive Sessions I & II.

7. Finance

- A. Be it resolved, based on the recommendation of the BA, to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
1. Bills & Claims List: April 13 to May 3: \$266,659.26
- B. Be it resolved, based on the recommendation of the BA, to approve and accept the Budgetary Transfers Report for the month of March.
- C. Be it resolved, based on the recommendation of the BA, to approve and accept the Board Secretary's Financial Reports for the month of March.
- I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of March 31, 2022, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA- Business Administrator/Board Secretary*
- D. Be it resolved, based on the recommendation of the BA, to approve and accept the Treasurer of School Monies Financial Reports for the months of March.
- E. Be it resolved, based upon the recommendation of the BA, to approve the renewal (year 3) of a Professional Services Contract (exempt from bidding) with Phoenix Advisors, of Bordentown, NJ, to be the district's "Financial Advisor of Record and Continuing Disclosure Agent" to file the Federally required Securities & Exchange Commissions Annual financial disclosure statement for the secondary bond market, for an annual fee of \$1,000 (unchanged from last year) due to the issuance of 20-year bonds on March 11, 2020, which was authorized by the voters passing the Building Referendum question passing in September of 2019.
- F. Be it resolved, based upon the recommendation of the BA, to approve a renewal of the Health Benefits Insurance Consulting agreement with Brown & Brown Insurance Inc., of Roseland, NJ to assist the BA in administering all aspects (including marketing) & assist employees with addressing issues/problems with the SEHBP for employee health benefit medical & prescription plans, for \$1,000 per month (no increase from last year), effective July 1, 2022, to June 30, 2023. (this agreement was also in effect when the district was previously with the SEHBP.)
- G. Be it resolved, based upon the recommendation of the BA, to renew our membership in the Sussex County Regional Transportation Cooperative (aka "Co-Op") (and approve the joint resolution) for the 2022-23 school year, to provide regular public & non-public, choice student, special education and athletic/field trip student transportation services, as and if/when needed, in accordance with the shared ride/cost payment structure to maximize transportation efficiency and reduce costs, in accordance with the joint resolution.
- H. Be it resolved, based upon the recommendation of the BA, to approve the monthly renewal rates, which reflect a 0% (zero) increase, for the employee Dental plan (HDC – Horizon Dental Choice Plan K - Managed Care) as listed for the 2022-23 school year: Single: \$17.34, 2 Adults: \$33.50, Parent/Child: \$43.20 and Family: \$60.62; this plan serves four (4) district employees.

8. Referenda Building Projects & Contractors

- A. Be it resolved, based upon the recommendations of the BA & Architect, to approve the following "Progress Payments" to the following contractors for work completed for the Referendum Projects, a copy of which is on file in the Business Administrator's Office:

1. Kappa Construction HVAC Upgrades Pay Ap#: 7 \$72,141.84 (\$ Remaining: \$19,179.50)
2. Kappa Construction HVAC Upgrades Pay Ap#: 8 & final \$19,179.50 (\$ Remaining: \$-0-)

9. Personnel

- A. Be it resolved, based on the recommendation of the Superintendent, to approve the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1., and listed at the end of this agenda.
- B. Be it resolved, based upon the recommendation of the Superintendent, to approve the following summer custodial staff at an hourly rate of \$13.00, **Joshua Perez, Ryan Walter, and Ava Zeman**.
- C. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts, which will result in tenure being granted, to the following **non-tenured certificated teaching staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>22-23 Step</u> | <u>Salary</u> | <u>Tenure Date</u> |
|--------------------|-------------------|---------------|--------------------|
| Castaño, Maria | BA-10 | \$66,000 | 9/3/2022 |
| Holmes, Helena | MA-7 | \$64,485 | 9/3/2022 |
| Jones, Brianna | MA-4 | \$60,285 | 9/3/2022 |
| Scimeca, Kristen | BA-4 | \$55,585 | 9/3/2022 |
| Selikoff, Samantha | MA+30-8 | \$68,335 | 9/3/2022 |
| Stein, Lauren | MA-6 | \$62,985 | 9/3/2022 |

- D. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following **non-tenured certificated teaching staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>22-23 Step</u> | <u>Salary</u> | <u>Tenure Date</u> |
|---------------------|-------------------|---------------|--------------------|
| Centanni, Alexa | MA-3 | \$59,255 | 9/3/2023 |
| Grlica, Jennifer | MA-3 | \$59,255 | 9/3/2024 |
| Kadus, James | BA-4 | \$55,585 | 9/3/2025 |
| Lawton, Alyssa | BA-2 | \$54,305 | 9/3/2025 |
| Luongo, Brianna | MA-2 | \$59,005 | 9/3/2025 |
| Perniciaro, Laura | MA-6 | \$62,985 | 9/3/2024 |
| Schwarz, Jaclyn | BA-4 | \$55,585 | 9/3/2024 |
| Staropoli, Marcella | BA-2 | \$54,305 | 9/3/2025 |
| Summer, Alyssa | BA-6 | \$58,285 | 3/27/2026 |
| Tajiddin, Katrina | BA-3 | \$54,555 | 9/3/2024 |
| Thompson, Allynn | MA-3 | \$59,255 | 9/3/2024 |
| Trillo, Samantha | MA-4 | \$60,285 | 9/3/2025 |
| Vlacich, Rebecca | MA-14 | \$82,045 | 9/3/2023 |
| Wallace, Marie | MA-5 | \$61,485 | 1/8/2026 |

- E. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following **tenured certificated teaching staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>22/23 Step</u> | <u>22/23 Salary</u> |
|------------------------|-------------------|---------------------|
| Abrams, Morgan | BA-6 | \$58,285 |
| Blake, Elizabeth | MA-5 (80%) | \$49,188 (80%) |
| Bogart, Lauren | BA-5 | \$56,785 |
| Capen, Christine | BA-7 | \$59,786 |
| Conway, Courtney | MA-6 | \$62,985 |
| Corbo, Joseph | BA-5 | \$56,785 |
| DeFelice, Amy | BA-6 | \$58,285 |
| DeGrose, Heather | BA-5 | \$56,785 |
| Dobbs, Janet | MA-12 | \$76,065 |
| Doering, Heather | MA-7 | \$64,485 |
| Ferrone, Daniele | BA-8 | \$61,285 |
| Fleming, Monica | MA-9 | \$68,250 |
| Forte, Catherine | BA-16 | \$83,925 |
| Fowler, Kellianne | MA-15 | \$85,260 |
| Gancarcik, Sandy | MA-8 | \$65,985 |
| Hickman, Elizabeth | MA-7 | \$64,485 |
| Hynson, Kimberly | MA-8 | \$65,985 |
| Isenberg, Cecilia | BA-7 | \$59,785 |
| Jacobus, Denise | BA-8 | \$61,285 |
| Jones, Michael | MA-4 | \$60,285 |
| Keegan, Tara | BA-16 | \$83,925 |
| Leahey, Michael | BA-10 | \$66,000 |
| Leslie, Mary | BA+30-17 | \$89,025 |
| Lonergan, Susanne | BA-17 | \$86,675 |
| Love, Helen | MA-17 | \$91,375 |
| Marsh, Jennifer | MA-17 | \$91,375 |
| Matrisciano, Christine | MA+30-17 | \$93,725 |
| McCarter, Nicole | MA-8 | \$65,985 |
| McGill, Laurie | BA-6 | \$58,285 |
| Medore, Maryann | MA-11 | \$73,305 |
| O'Brien, Cynthia | MA-9 | \$68,250 |
| Onischuk, Michael | MA+30-8 | \$68,335 |
| Rich, Sherry | BA-17 | \$86,675 |
| Savercool, Linda | BA+30-6 | \$60,635 |
| Savini, Christine | BA-5 | \$56,785 |
| Schnurman, Lisbeth | MA-17 | \$91,375 |
| Schumacher, Aileen | MA-13 | \$78,980 |
| Smith, Hailey | BA-5 | \$56,785 |
| Tuluca, Mihaela | MA-8 | \$65,985 |
| Yobs, Dorothea | BA-11 | \$68,605 |
| Zangara, Antonia | BA-6 | \$58,285 |

- F. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following staff members which include **instructional aide/paraprofessional & cafeteria/playground staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>Position/ 22-23 Step</u> | <u>22/23 Hourly Rate</u> |
|-----------------------|-----------------------------|---------------------------------------|
| Barton, Patricia | Aide- Step 2 | \$15.97/hr. |
| Basile, Joseph | Aide- Step 9 | \$18.57/hr. |
| Berhman, Shannan | Aide- Step 3 | \$16.22/hr. |
| Bubba, Daniela | Aide- Step 6 | \$17.37/hr. |
| Burgos, Selina | Aide- Step 2 | \$15.97/hr. |
| Burke, Jeffrey | Aide- Step 9 | \$18.57/hr. |
| Caliendo, Rosely | Aide- Step 4 | \$16.58/hr. |
| Centi, Kristy | Aide- Step 5 | \$16.97/hr. |
| Civello, Michelle | Aide- Step 3 | \$16.22/hr. |
| Daingerfield, Cindy | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| DeCagna, Christine | Aide- Step 4 | \$16.58/hr. |
| Fitzgerald, Karen | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Garrison, Heather | Aide- Step 3 | \$16.22/hr. |
| Greuter, Elisa | Aide- Step 9 | \$18.57/hr. |
| Hamman, Dianne | Aide- Step 10 | \$18.97/hr. |
| Hartwig, Elizabeth | Aide- Step 9 | \$18.57/hr. |
| Jellinek, Kaya | Aide- Step 2 | \$15.97/hr. |
| Kahuy, Svitlana | Aide- Step 2 | \$15.97/hr. |
| Khan, Saadia | Aide- Step 4 | \$16.58/hr. |
| Klein, Sarah | Aide- Step 5 | \$16.97/hr. |
| Lenahan, Margaret | Aide- Step 6 | \$17.37/hr. |
| Leonard, Carole | Aide- Step 10 | \$18.97/hr. |
| Lowry, Sharon | Aide- Step 3 | \$16.22/hr. |
| Macera, Nicole | Aide- Step 9 | \$18.57/hr. |
| McBride, Julie | Aide- Step 10 | \$18.97/hr. |
| McGreevy, Kimberly | Aide- Step 3 | \$16.22/hr. |
| Montefusco, Stephanie | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| O'Hara, Judith | Aide- Step 10 | \$18.97/hr. |
| Oschmann, Brittani | Aide-Step 5 | \$16.97/hr. |
| Petruzzi, Michelle | Aide- Step 2 | \$15.97/hr. |
| Rattay, Marcy | Aide-Cafeteria/CG | \$18.17/hr. |
| Robertson, Shawn | Aide-Step 2 | \$15.97/hr. |
| Rolph, Patricia | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Rudzinsky, Natalie | Aide- Step 2 | \$15.97/hr. |
| Santoro, Janice | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Scrimo, Caitlyn | Aide- Step 3 | \$16.22/hr. |
| Secallus, Ellen | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Taylor, David | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Vissers, Dana | Aide- Step 5 | \$16.97/hr. |
| Wolfe, Melody | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |
| Zhong, Yanfen | Aide-Cafeteria | \$13.43/hr. (As of 1/1/23 \$14.00/hr) |

- G. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following **custodial staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>22-23 Step</u> | <u>22-23 Salary/Hr.rate</u> | <u>Black Seal</u> |
|--------------------------|-------------------|-----------------------------|-------------------|
| DeValle, Maria | Custodian C-7 | \$40,305 | \$750 |
| Quiroa-Rodriguez, Leslie | Custodian C-6 | \$18.86/hr. | |
| Sepulveda, Cesar | Custodian C-5 | \$38,380 | \$750 |
| Stevens, Nathaniel | Custodian C-12 | \$21.94/hr. | |
| Sungail, Justin | Custodian C-5 | \$38,380 | \$750 |
| VanSaders, Anthony | Custodian C-4 | \$37,630 | \$750 |

- H. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following **bus driver & bus aide** staff members for the 2022-2023 school year:

| <u>Name</u> | <u>22/23 Step/Position</u> | <u>22/23 Hourly Rate</u> |
|-------------------|----------------------------|--------------------------|
| Campbell, Richard | Bus Driver C-9/10 | \$20.53/hr. |
| Ellis, Joseph | Bus Driver C-16 | \$24.12/hr. |
| Fitzgerald, Karen | Bus Aide Step-6 | \$17.37/hr. |
| Garris, Debra | Bus Aide Step-9 | \$18.57/hr. |

- I. Be it resolved, based upon the recommendation of the Superintendent, to approve renewal employment contracts for the following **secretarial staff** members for the 2022-2023 school year:

| <u>Name</u> | <u>Position</u> | <u>22/23 Salary</u> |
|----------------------|----------------------------|---------------------|
| Amato, Nora | Special Services Secretary | \$40,069 |
| Fernandez, Nicole | Secretary to Principal | \$52,467 |
| Stockstill, Kimberly | Secretary to Principal | \$64,257 |
| Swanick, Jean | Secretary | \$33,027 |

- J. Be it resolved, based upon the recommendation of the Superintendent, to approve additional instructional class periods for **Joseph Corbo** (Thomas Jefferson), at an amount of \$47.86 per period, from March 4, 2022, through June 17, 2022.

- K. Be it resolved, based upon the recommendation of the Superintendent, to approve additional instructional class periods for **Catherine Forte** (Thomas Jefferson), at an amount of \$47.86 per period, from April 25, 2022, through June 17, 2022.

- L. Be it resolved, based upon the recommendation of the Superintendent, to approve additional instructional class periods for **Danielle Ferrone** (Thomas Jefferson), at an amount of \$47.86 per period, from April 25, 2022, through June 17, 2022.

- M. Be it resolved, based upon the recommendation of the Superintendent, to approve additional instructional class periods for **Sandy Gancarcik** (Thomas Jefferson), at an amount of \$47.86 per period, from April 25, 2022, through June 17, 2022.

- N. Be it resolved, based upon the recommendation of the Superintendent, to approve **Sean Orso** as a Mathematics Teacher at Thomas Jefferson School beginning August 31, 2022, through June 30, 2023. Mr. Orso will be placed on Guide BA, Step-4 at an annual salary of \$55,585.00, pending the Office of Student Protection background check required by P.L. c.116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018 c.5.

- O. Be it resolved, based upon the recommendation of the Superintendent, to approve **Abigail Lawton** as a paraprofessional at Thomas Jefferson School, effective on or about May 16, 2022 through June 30, 2022, at an hourly rate of \$15.48, not to exceed 29.75 hours per week, pending Office of Student Protection background check by P.L. 1986 c. 116 and Sexual Misconduct/Child Abuse Disclosure required by P.L. 2018 c.5.

10. Curriculum, Instruction & Assessment

- A.** Be it resolved, based on the recommendation of the Superintendent, to approve the Student Field Trip requests listed at the end of this agenda.
- B.** Be it resolved, based upon the recommendation of the Superintendent, to approve up to 60 hours for the ESY program for the summer of 2022, for Elissa Rael of Lake Hopatcong, NJ, to provide Physical Therapy Services, at the rate of \$75.00 per hour, as required in eligible students' IEPs.
- C.** Be it resolved, based upon the recommendation of the Superintendent, to approve Jump Ahead Pediatrics, LLC., of Jersey City, NJ, to provide Speech Therapy Services, at the rate of \$72.50 per hour, as required in eligible students' IEPs.

11. Technology and Buildings & Grounds

- A.** Be it resolved, based on the recommendations of the Superintendent & BA, to approve a contract with Bai Lar Interior Services, Inc., of Fords, NJ, to furnish and install all new Stage Curtain Draperies and hardware repairs as needed for Thomas Jefferson Middle School, by utilizing #ESCNJ Bid Contract Number 20/22-01 for \$14,000, as per their quote dated April 12, 2022.

12. Policy

- A.** Be it resolved to approve the ***Second Reading & Adoption*** of the following new and/or updated Board Policy (P) and/or Regulation (R), where applicable:

| | | | |
|---|---------|---------------------------------------------------|----------|
| P | 2415.30 | Educational Stability for Children in Foster Care | Mandated |
|---|---------|---------------------------------------------------|----------|

- B.** Be it resolved to approve the ***First Reading*** of the following new and/or updated Board Policy (P) and/or Regulation (R), where applicable:

| | | | |
|-----|---------|------------------------------------------------------------------------|-----------------------|
| P | 1648.14 | Safety Plan for Healthcare Settings in School Buildings – COVID-19 (M) | Mandated- (Abolished) |
| P | 1648.15 | Recordkeeping for Healthcare Settings in School Buildings – COVID-19 | Mandated- (New) |
| P | 2415.04 | Title I – District – Wide Parent and Family Engagement | Mandated- (Revised) |
| P | 2416.01 | Postnatal Accommodations for Students | Recommended- (New) |
| P | 2417 | Student Intervention and Referral Services | Mandated- (Revised) |
| P | 3161 | Examination for Cause | Revised |
| P | 4161 | Examination for Cause | Revised |
| P | 5512 | Harassment, Intimidation, and Bullying | Mandated- (Revised) |
| P&R | 7410 | Maintenance and Repair | Mandated- (Revised) |
| P | 8420 | Emergency and Crisis Situations | Mandated- (Revised) |
| P&R | 9320 | Cooperation with Law Enforcement Agencies | Mandated- (Revised) |

13. Consent Agenda**A. Move and Vote on all Agenda Resolutions & Recommendations in One Motion:**

| <u>Roll Call Vote:</u> | <u>Moved & Seconded By:</u> | <u>Yeas</u> | <u>Nays</u> | <u>Abstentions</u> | <u>Absent</u> |
|-------------------------------|----------------------------------------|--------------------|--------------------|----------------------------------|----------------------|
| Mrs. McGovern: | Moved | Yea | - | - | - |
| Dr. Piombino, VP: | Seconded | Yea | - | April 12 Minutes. | - |
| Mr. Tobias: | - | Yea | - | - | - |
| Mrs. Walter: | - | Yea | - | April 12 Minutes & Personnel 9B. | - |
| Mrs. Smith, Prez: | - | Yea | - | - | - |

Mr. Stepka declares all Resolutions & Recommendations are hereby carried, as noted above.

14. Old Business

A. There was none at this time.

15. New Business

A. Dr. Piombino moved, seconded by Mrs. Walter, and unanimously approved on voice vote, to reschedule the June 21st meeting to one week prior: June 14, 2022, same place & time (TJ Gym, 7:30 PM.) and direct the Board Secretary to notify the public of such change.

16. Public Comment No. 2 (Agenda & Other School Business Items to be Heard)

A. There was none at this time.

17. Next Regularly Scheduled Meeting**A. Tuesday, June 14, 2022**

The Public Meeting will begin at 7:30 pm in the Cafeteria of Thomas Jefferson Middle School. (Executive Session begins at 6:30 pm - closed to the public.)

18. Executive Session II (8:40 pm)

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing personnel: employment contract renewals for the 22-23 school year, the nature of which will be made public only when the need for confidentiality no longer exists.

**THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY 15 MINUTES.
BOARD ACTION WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.**

Motion to Enter: Moved by: Dr. Piombino Seconded by: Mrs. Walther Voice Vote: All Ayes

Motion to Adjourn: Moved by: Mrs. Walter Seconded by: Dr. Piombino Voice Vote: All Ayes

19. Motion to Adjourn the Meeting: 9:05 pm

There being no further business before the Board, the meeting is hereby adjourned at 9:05 pm.

Moved by: Dr. Piombino Seconded by: Mrs. Walther Voice Vote: All Ayes

Respectfully submitted,

Mr. William Stepka, RSBA
Secretary of the Board of Education/
School District Business Administrator

Professional Development/Travel Expenditure Requests:

| STAFF MEMBER | WORKSHOP TITLE/DEST | DATES | FEES/MILEAGE | JUSTIFICATION FOR THE TRIP |
|-----------------------------------|------------------------------------------------------------------|-------------------|----------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Selikoff | NJ/Rutgers CS Summit | 5/13/22 | FREE | I have attended this conference in the past and it is a great way to network/find guest speakers as well as see where the state is going in terms of standards |
| Matrisciano | How Visual Skills Impact a Students Learning in Schools/ Webinar | 5/24/22 | \$225 | Visual skills of students in the district. |
| Selikoff Perniciaro DeGrose | Space Camp for Educators | 6/2 6/3 6/6 | Not to exceed \$2,000 (ESSER 3) <i>Additional funds are being paid through grants received.</i> | The Science and STEM team at TJ will work together to bring back innovative ideas to engage students as well as plan a school wide space day in the future. The curriculum includes NASA-inspired lesson plans and is correlated to the National Science Education Standards. |

Student Field Trip Requests:

| GRADE | TEACHERS | DATE | TIME: DEPART/ RETURN | DESTINATION | # OF STUDENTS | # OF ADULTS | COST | JUSTIFICATION FOR TRIP |
|----------------------|------------------|---------|-------------------------|---------------------------|---------------|-------------|-------|---------------------------------------------------------------------------------------------------------|
| 8 | DeFelice Ferrone | 6/1/22 | 5:30am/6:00pm | Philadelphia, PA | 49 | 5 | \$120 | This trip to Philadelphia is for the 8th graders since the Washington D.C. trip this year was canceled. |
| 8 | DeFelice Ferrone | 5/20/22 | 8:30am/5:30pm | Six Flags Great Adventure | 49-52 | 5 | TBD | This trip to Six Flags is for the 8th graders since the Washington, D.C. trip this year was canceled. |
| 4-8 | Selikoff | 6/14/22 | 3:30pm/6:30pm | NJ Rock Gym | 10 | 3 | \$28 | Talking Sports Club celebration. |
| Kindness Ambassadors | Selikoff Miller | 5/20/22 | 8:30am/10:45am | Interfaith Food Pantry. | 10 | 2 | Free | Kindness Ambassadors trip. |
| 4-8 | Selikoff | 5/11/22 | 3:30pm/6:30pm | Bricks 4 Kidz | 14 | 2 | \$25 | Field trip for club celebration |
| 7 | Selikoff | 5/12/22 | 8:45am/3:00pm | Top Golf | 54 | 6 | \$28 | Enhance science learning experience supplemented with RBEF Grant |
| 1 st | Yobs | 6/13 | 9am/2pm | West Orange, NJ | 56 | 10 | \$24 | Turtle Back Zoo where students can observe animals in their natural habitat. |