

Rockaway Borough Board of Education

REGULAR MEETING MINUTES

Tuesday, June 25, 2024, 7:30 PM

Thomas Jefferson School Cafeteria, 95 East Main Street, Rockaway, NJ 07866

Visit us on the Web: rockboro.org

ROCKAWAY BOROUGH SCHOOLS' MISSION STATEMENT:

The mission of the Rockaway Borough School District, a caring and diverse community, is to propel the success of each student by creating an environment that fosters self-confidence and encourages creativity through quality instruction and educational opportunities aligned with the New Jersey Student Learning Standards.

Executive Session I: 6:32-7:33 pm (Closed to the Public)

Be it Resolved, that the Board enters into Executive Session (Private) to discuss exempt matters: 1) Personnel; review and discussion of remaining staff reappointments for 24-25, 2) Negotiations; collective bargaining negotiations with the Rockaway Borough Education Association, 3) a Legal matter, and 4) a student HIB review, the natures of which will be made public only when the need for confidentiality no longer exists.

<u>Motion to Enter:</u>	Moved by: Mr. Riviuccio	Seconded by: Ms. Dahl	Voice Vote: All Ayes
<u>Motion to Adjourn:</u>	Moved by: Ms. Dahl	Seconded by: Mr. Riviuccio	Voice Vote: All Ayes

1. Call to Order: 7:33 PM

The public portion of this meeting was called to order at 7:33 p.m., by Mr. Graf, Board President, by reading the following announcement:

"In accordance with the Open Public Meeting Act, The Rockaway Borough Board of Education has provided adequate notice of this meeting to the public by having the time, date, and location advertised in The Citizen Newspaper on January 17, 2024; posted on our website and at town hall. Official action will be taken."

2. Board Member Roll Call:

Ms. Jennifer Dahl - Present

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Brian Riviuccio - Present

Elected 2022 to 1st term (3-year seat to Dec. 31, 2025)

Mr. Jeffrey Tobias - Present

Appointed January 2024 to complete a 3-year unexpired term (to Dec. 31, 2024)

Mrs. Karen Walter, VP – Not Present

Elected 2021 to 2nd consecutive term (3-year seat to Dec. 31, 2024)

Mr. Edward Graf, President - Present

Elected 2023 to 1st term (3-year seat to Dec. 31, 2026)

Mr. Anthony Grieco, Superintendent - Present

Appointed July 2021 Chief School Administrator & Non-Voting Board Member (CSA/Supt)

Mr. William Stepka, SBA/Board Secretary - Present

Appointed Nov 2017 Business Administrator, Secretary of the Board & Non-Voting Board Member (BA)

Along with 2 administrators and 6 parents of pupils.

The Pledge of Allegiance to the United States of America was then held.

3. Reports & Updates:

A. Board Committees for 2024: (Chairs in ***BOLD***)

1. Policy/Curriculum/Special Education: ***Mr. Graf & Ms. Dahl***
2. Safety/Security: ***Mr. Riveccio & Mrs. Walter***
3. Athletic/Activities: ***Mr. Riveccio & Ms. Dahl (Co-Chairs)***
4. Finance/Facilities: ***Mr. Graf & Mr. Tobias***
5. Technology: ***Mrs. Walter & Mr. Graf***
6. Negotiations (Ad Hoc): ***Mrs. Walter & Mr. Tobias (Co-Chairs)***

B. Superintendent's Report: Mr. Grieco

1. District Update: ESY & Orton-Gillingham Training under way, Strategic Plan Mtg tomorrow nite.
2. Lincoln School Recognition from Morris County Sheriff's Department for their Annual Toy Drive.
3. Approve LEA Plan for Safe Return to In-Person Instruction and Continuity of Service Pursuant to the Federal American Rescue Plan Act, Section 2001 (i). Floor was opened for public comment: there was none.

Moved: Mr. Riveccio

Seconded: Ms. Dahl

All Ayes

C. Board Secretary's/Business Administrator's Report: Mr. Stepka

1. Board Correspondence: *Received (R) or Sent (S) since our last meeting:*
A. None since our last meeting.
2. Financial Status Updates:
A. 2023-24 Current Budget Year.
B. 2024-25 New Budget: Will be in effect July 1, 2024.

D. Administration Monthly Reports:

Submitted by:

1. Lincoln Principal's Report: *Mrs. Skomial - in person.*
2. Thomas Jefferson Principal's Report: *Mr. Samuels*
3. Curr., Inst., and Assessment Director's Report: *Mrs. Argenziano*
4. Building & Grounds Supervisor's Report: *Mr. Klein – in person.*
5. Technology Supervisor's Report: *Mr. Reyes*

Mr. Riveccio praised Mrs. Skomial for her bright outlook and for doing an excellent job, Ms. Dahl echoed that sentiment. Ms. Dahl then praised our B&G leadership for fixing many building issues in-house instead of hiring contractors, Mr. Grieco echoed that sentiment. She then commended Mr. Samuels for a new class offering next year while having one less teacher on staff. Mr. Riveccio praised Mr. Samuels for a great 8th Grade Graduation Speech.

E. Any Other Items/Comments for the Good of the Order

1. Board of Education Candidates petitions due 7/29/24 to County Clerk. 2 membership seats are on the ballot for the General Election on November 5, 2024.

F. Review of Agenda Items Recommended for Approval

4. Public Comment No. 1:

1. There was none at this time.

5. Enrollment & Staffing Report:

Grade Level & School	Students June 30, 2023	Students June 14, 2024	Difference from June 23	Sections (Classes)	Avg. Class Size	Certificated Staff - Teachers	Non- Certificated Staff
Preschool - Lincoln AM/PM & Full Day	30	29	-1	2	15	1	8
Kindergarten - Lincoln	58	56	-2	3	19	3	3
Grade 1 - Lincoln	67	59	-8	3	20	3	3
Grade 2 - Lincoln	59	66	+7	3	22	3	2
Grade 3 - Lincoln	67	59	-8	3	20	3	2
Other Staff: (Principal 1, Specials 8, Aides 5, PE 1, Guid 1, Nurse 1, Sec 1, Cust 2.5, Caf 7)	-	-	-	-	-	12	15.5
<u>Total Lincoln School:</u>	<u>281</u>	<u>269</u>	<u>-12</u>	<u>14</u>	<u>19</u>	<u>25</u>	<u>33.5</u>
Grade 4 - TJ	55	62	+7	3	21	3	-
Grade 5 - TJ	42	56	+14	3	19	3	-
Grade 6 - TJ	61	45	-16	3	15	3	-
Grade 7 - TJ	55	63	+8	3	21	3	-
Grade 8 - TJ	61	58	-3	3	19	3	-
Other Staff: (Principal 1, Specials 16, Aides 9, PE 2, Guid 1, Nurse 1, Sec 2, Cust 2.5, Caf 9)	-	-	-	-	-	21	22.5
<u>Total Thomas Jefferson:</u>	<u>274</u>	<u>284</u>	<u>+10</u>	<u>15</u>	<u>19</u>	<u>36</u>	<u>22.5</u>
Shared Staff: (Other Certificated Teachers 4.5, & Part-Time Nurses 2)	-	-	-	-	-	4.5	2
Administrative: (Supt, BA, CIA, CST 1, Sec 4, Maint 2, Bus Drivers 2, Bus Aides 2)	-	-	-	-	-	3	11
Special Ed Out-of-District:	2	5	+3	-	-	-	-
<u>Resident Students:</u>	<u>557</u>	<u>558</u>	<u>+1</u>	<u>29</u>	<u>18.5</u>	-	-
Charter/Choice Schs Out:	2	0	-2	-	-	-	-
Spec. Ed Tuition Incoming:	5	3	-1	-	-	-	-
Total Students (548) Staff (137.5) Ratio: 4/1	564	561	-3	-	-	68.5	69

6. Meeting Minutes

- A. Be it resolved to approve and accept the following meeting minutes:
1. May 7, 2024, Regular & Executive Session.

7. Finance

- A. Be it resolved to approve the manifest of Payrolls and Bills & Claims List, which is on file in the Business Administrator's Office:
1. Bills, Claims, and Payrolls List: May 8 to June 25: \$2,420,790.57
- B. Be it resolved to approve and accept the Budgetary Transfer Report for May.
- C. Be it resolved to approve and accept the Board Secretary's Financial Report for May.
I hereby certify, pursuant to NJAC 6A:23A2.3(e), that as of May 31st, 2024, no budgetary line item has been over-expended in violation of NJAC 6:23-2.11(a). William Stepka, RSBA- Business Administrator/Board Secretary.
- D. Be it resolved to approve and accept the 2024 NJ Schools Insurance Group Safety Grant award for \$2,000 to support the health of the school buildings' occupants by helping to fund the purchase of micro ban floor wax and HEPA MERV 12-unit ventilator filters.
- E. Be it resolved to accept and approve \$67,010 in State Stabilization aid for the 24-25 school year and increase the 2024-25 school year budget by the same amount and appropriate the funds in account 11-000-100-566 - Tuition to Private Schools for the Handicapped due to another resident student requiring out-of-district educational services.
- F. Be it resolved to graciously accept a donation of \$1,000 from the Lake Hopatcong Elks Lodge #782 for the 2023-24 school year to go towards the purchase of supplies for students with disabilities, which is Mrs. Zangara's class.
- G. Be it resolved to set the student lunch price at \$4.15 and a student breakfast lunch price at \$2.75, along with other modest increases in sandwiches, snacks, ice cream, and beverages for the 2024-25 school year.
- H. Be it resolved that the Rockaway Board of Education "SFA" (School Food Agency) accepts the bid proposal for the Food Service Management Contract with The Pomptonian, Inc. "FSMC" (Food Service Management Company), of Fairfield, NJ, for the food service operation for 2024-2025 school year (year 1) as follows:
1. FSMC fee:
The FSMC shall receive, in addition to the costs of operation, an administrative/management fee of \$0.2874 per reimbursable meal and meal equivalent to compensate the FSMC for administrative and management costs. This fee shall be billed monthly as a cost of operation. The SFA guarantees the payment of such costs and fees to the FSMC.
Total meals are calculated by adding reimbursable meal pattern meals served and meal equivalents. The number of reimbursable meals served to the children shall be determined by the actual count. Cash receipts, other than from sales of reimbursable program meals served to the children, shall be divided by \$4.70 to arrive at an equivalent meal count.
 2. There is no guaranteed financial performance.
 3. Total Estimated Cost of Contract:
Total expenses (costs) include food, labor, supplies, other expenses, and FSMC Management fees. The Total Cost of the Contract is \$248,869.58.

- I. Be it resolved to approve a renewal contract with the Educational Services Commission of Morris County for the “Shared Services Agreement for the Purchasing Program” (Ed-Data Purchasing Platform), for \$2,799, for the 2024-25 school year.
- J. Be it resolved to enter into a Joint Transportation Agreement with the Morris Hills Regional Board of Education for “School-Related Activities - Athletic & Field Trips” as needed for the 2024-25 school year, at an hourly rate of \$80 with a 2-hour minimum per bus/van.
- K. Be it resolved to appropriate the entire award of Special Education Extraordinary Aid (to be announced & released in early July) for the 2023-24 school year into the fiscal year 2023-24 district budget.
- L. Be it resolved to graciously accept a donation of \$5,000 from the Rockaway Borough Home & School Association to renovate the teachers' lounges at TJ & Lincoln Schools (\$2,500 each) during the summer of 2024.
- M. Be it resolved to renew a purchased services agreement with Bayada Pediatrics, of Parsippany, NJ, to provide Registered Nursing services, when required and requested, at an hourly rate of \$70, with a four-hour minimum, for the 2024-25 school year.
- N. Be it resolved to authorize the Business Administrator to collect and deposit into the Board’s General Fund, the following T-1 2024-25 Schedule of Local Tax Levy Payments to be received from the Rockaway Borough Tax Collector:

<u>Due Date</u>	<u>Current Expense</u>	<u>+ Debt Service</u>	<u>= Totals</u>	<u>= Pymt Schedule</u>
July 1:	\$780,000.34			\$846,777.67
August 1:	\$780,000.34			\$846,777.67
September 1:	\$780,000.34			\$846,777.67
October 1:	\$780,000.34	\$400,664		\$846,777.67
November 1:	\$780,000.34			\$846,777.67
December 1:	\$780,000.30			\$846,777.65
2024 1st Half Levy:	\$4,680,002.00	+	\$400,664 = \$5,080,666.00	= \$5,080,666.00
January 1:	\$780,000.00			\$799,310.50
February 1:	\$780,000.00			\$799,310.50
March 1:	\$780,000.00			\$799,310.50
April 1:	\$780,000.00	\$115,863		\$799,310.50
May 1:	\$780,000.00			\$799,310.50
June 1:	\$780,000.00			\$799,310.50
2025 2nd Half of Levy:	\$4,680,000.00	+	\$115,863 = \$4,795,863.00	= \$4,795,863.00
Total Levy School Year 24-25:	\$9,360,002.00	+	\$516,527 = \$9,876,529.00	= \$9,876,529.00

- O. Be it resolved to accept the grant allocation award amounts and to approve the administration to submit the Grant Application for the 2024-25 Federal Elementary and Secondary Education Act (ESEA) by July 26, 2024, in the following amounts as listed for our district:

1. Title I Part A Basic:	Improving Basic Pgms Operated by a LEA	\$80,974
2. Title II Part A:	Recruit, Train & Prep Hi Quality Teachers & Principals	\$11,671
3. Title III:	Language Inst. for English Learners & Immigrant Students	\$6,993
4. Title III Immigrant:	Language Inst. for Immigrant Students	\$2,682
5. Title IV Part A:	Student Support & Academic Enrichment (SSAE) Program	\$10,000
Total ESEA Funds Accepted and to be Applied for:		\$112,320

- P. Be it resolved to approve the following contract renewals, pursuant to PL 2015, Chapter 47 as initially awarded by the board of education. These contracts have been and will continue to be in full compliance with all state and federal statutes and regulations, particularly New Jersey Title 18A:18. et. seq, NJAC Chapter 6A:23A, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.:

<p>Accelerate Learning, Inc. ACES Allegro School AM Consultants AME, Inc. Amplify ASL Interpreter Referral Service, Inc. Atlantic Tomorrows Office Balken Risk Management Bayada Home Health Care, Inc. Benefit Services Best Choice Home Care, LLC Blackboard, Inc. Boom Learning/Omega Labs Borough of Rockaway BrainPOP, LLC Brightly Software Brown & Brown, Inc. Butler Water Corrections CDK Systems CDW-G Cengage Central Reach Class Tag, Inc. Classic Sports Floors Clever Prototypes, LLC Colleen Loneragan, BCBA Constant Contact, Inc. Cornell, Merlino, McKeever & Osborne, LLC DataFinch Technologies Delta T Group – Nursing Subs Denis Sheeran Discovery Education Dover Board of Education EdPuzzle Educational Data Services, Inc. Educational Service Commission of Morris County Educational Service Commission of New Jersey Cooperative Bidding Elissa Rael, PT E-Rate Consulting Family ID, Inc. Flemington-Raritan Regional School District Fluency & Fitness Follett School Solutions, Inc. Frontline Education (absence software) Global Compliance Network Guided Readers Handi-Lift, Inc. Happy Numbers Hillmar, LLC Horizon Blue Cross Blue Shield of NJ International Academy of Science IXL Learning J&B Therapy Jeffrey A. Oster Private Investigators Johnson Controls Fire Protection, LLC</p>	<p>Kodable SurfsScore, Inc. Learning A-Z Learning Without Tears LinkIt Literably, Inc. Markovski Landscaping & Tree Service McGraw Hill Membean Message Logix Inc. Mind Research Institute Mine Hill Board of Education Moby Max Morris Hills Regional Board of Education Mountain Lakes Medical Municipal Capital Corporation N. Tassielli Disposal, Inc. National Security Assurance Nearpod, Inc. Networks & More New Era Technology IL, Inc. New Jersey Schools Insurance Group NJCIE Office of Compliant Admin (COBRA) P.G. Chambers School Parette Somjen Architects LLC PaySchools Pear Deck, Inc./GoGuardian Phoenix Advisors Pitney Bowes Pomptonian Food Services Practice Associates Medical PSNI/Professional Software R&L Data Centers, Inc. Realtime Renaissance Learning Rockaway Township School District Rubicon West Safe Schools Integrated Pest Management Sage Thrive, Inc. Saint Clare's Behavioral Health Santander Bank, NA Savvas/Pearson Scarinci Hollenbeck School Alliance Insurance Fund Schoolwide Inc. Screencastify, LLC Skylands Medical Specialty Answering Service State of New Jersey – Division of Pensions/Benefits Stewart Business Systems Strauss Esmay Associates, LLP Sussex County Regional Cooperative Swank Movie Licensing Teacher Synergy Teaching Strategies TCI</p>
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<p>Johnston Communications (JCT) Jump Ahead Pediatrics K-12 Parent Portal K12USA.COM Karl Environmental Group Keyboard Consultants</p>	<p>Trafera, LLC Turnitin, LLC WeVideo, Inc. Wielkots & Company Westchester Environmental Windsor Learning Center</p>
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8. Personnel

- A. Be it resolved, based on the recommendation of the Superintendent, to approve the attached list of Staff Member **Professional Development Workshops & Travel Expenditure Requests** that have been deemed related to and within the scope of the employee's current job responsibilities and will enhance the efficient delivery of student instruction and/or furthers the efficient operation of the school district. Reimbursements listed are in accordance with guidelines established by the Dept. of Treasury, BOE Policy, and in accordance with NJAC 6A:23B-1.1., and listed at the end of this agenda.
- B. Be it resolved, based on the recommendation of the Superintendent, to approve an additional duty of translation services, for **Cesar Sepulveda**, custodian, for \$19.46 per session, as needed, for the 2023-24 and 2024-25 school year.
- C. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Elise Kelly**, district bus driver, effective June 30, 2024.
- D. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Declan Carroll**, Grade 7 Mathematics teacher, effective June 30, 2024.
- E. Be it resolved, based on the recommendation of the Superintendent, to accept and approve the resignation of **Sherry Rich**, 4th Grade Teacher at Thomas Jefferson School, for the purpose of retirement, effective December 31, 2024. Please join us in thanking her for her 30 years of dedicated service to the district, community, colleagues, and especially the students, and wishing her well in retirement. Mr. Graf expressed his thanks to her for her service.
- F. Be it resolved, based on the recommendation of the Superintendent, to approve **Christine Matrisciano**, Occupational Therapist, and **Lisbeth Schnurman**, Speech Therapist, to participate in Child Study Team meetings during the summer of 2024, if requested by the administration and if needed, not to exceed 10 hours each, at an hourly rate of \$38.91, to be adjusted, if applicable, once a new CBA is in effect.
- G. Be it resolved, based on the recommendation of the Superintendent, to approve **Brianna Rigas**, Lincoln School Guidance Counselor, and **Bryanna Dennison**, Thomas Jefferson School Guidance Counselor, to perform September student set-up services in the summer of 2024, if needed, not to exceed 15 hours each, at an hourly rate of \$38.91, and to be adjusted, if applicable, once a new CBA is in effect.
- H. Be it resolved, based on the recommendation of the Superintendent, to approve **Denise Jacobus** and **Linda Savercool**, school nurses, to perform September student set-up services in the summer of 2024, if needed, not to exceed 15 hours each, at an hourly rate of \$38.91, and to be adjusted, if applicable, once a new CBA is in effect.

- I. Be it resolved, based on the recommendation of the Superintendent, to approve **Alex McBride** as a part-time Summer IT Technician, at an hourly rate of \$15.13, not to exceed 15 hours per week, effective June 17, 2024, to August 30, 2024.
- J. Be it resolved, based on the recommendation of the Superintendent, to approve renewal employment contracts for the following **Lunch/Playground Aides & Crossing Guard** staff members for the 2024-2025 school year. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

Name	Current 23-24 Position	Hours per day	Current 23-24 Hourly rate
Didieo, James	Lunch Aide	3.5	\$15.13
Didieo, Rita	Lunch Aide	3.5	\$15.13
Fitzgerald, Karen	Lunch Aide	3.5	\$15.13
Giordano, Elvin	Lunch/Playground Aide	2.5	\$15.13
Ohlssen, Lindsay	Lunch Aide	3.5	\$15.13
Rattay, Marcy	Lunch/Playground/Crossing Guard	5.5	\$20.00
Secallus, Ellen	Lunch Aide	3.5	\$15.13
Stilwell, Julie	Lunch/Playground Aide	2.5	\$15.13
Stockstill, Michael	Lunch/Playground Aide	2.5	\$15.13

- K. Be it resolved, based on the recommendation of the Superintendent, to approve an employment contract for the following **Bus Driver** for summer ESY. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

Name	Current 23-24 Position	Current 23-24 Hourly rate
Alarcon, Artemio	Bus Driver	\$30.00

- L. Be it resolved, based on the recommendation of the Superintendent, to approve renewal employment contracts for the following **Paraprofessional** staff members for the 2024-2025 school year. (Salary/hourly rate and guide placement will be determined once a new CBA is in effect.)

Name	Current 23-24 Position	Max. Hours per day	Current 23-24 Hourly rate
Afonso, Angela	Para- Step 2	5.75	\$17.18
Baker, Harry	Para- Step 1	5.75	\$17.02
Berhman, Shannan	Para- Step 4	5.75	\$17.80
Bills, Jennifer	Para- Step 2	5.75	\$17.18
Bubba, Daniela	Para- Step 7	5.75	\$18.58
Burgos, Selina	Para- Step 3	5.75	\$17.44
Burke, Jeffrey	Para- Step 10	5.75	\$20.00
Caliendo, Rosely	Para- Step 5	5.75	\$18.06
Centi, Kristy	Para- Step 6	5.75	\$18.32
Civello, Michelle	Para- Step 4	5.75	\$17.80
DeCagna, Christine	Para- Step 5	5.75	\$18.06
Galagedara, Chathuri	Para- Step 1	5.75	\$17.02
Greuter, Elisa	Para- Step 10	5.75	\$20.00
Hamman, Dianne	Para- Step 10	5.75	\$20.00
Hartwig, Elizabeth	Para- Step 10	5.75	\$20.00
Khan, Saadia	Para- Step 5	5.75	\$18.06
Lenahan, Margaret	Para- Step 7	5.75	\$18.58
Leonard, Carole	Para- Step 10	5.75	\$20.00
Luchka, Iuliia	Para- Step 1	5.75	\$17.02
Macera, Nicole	Para- Step 10	5.75	\$20.00
Marrero, Kristen	Para- Step 1	5.75	\$17.02
McAlister, Donna	Para- Step 1	5.75	\$17.02
McBride, Julie	Para- Step 10	5.75	\$20.00
McGreevy, Kimberly	Para- Step 4	5.75	\$17.80
Migliore, Francesca	Para- Step 1	5.75	\$17.02
Pizzi, Samantha	Para- Step 1	5.75	\$17.02
Romero, Ruben	Para- Step 2	5.75	\$17.18
Saadah, Maryam	Para- Step 2	5.75	\$17.18
Turner, Jennifer	Para- Step 1	5.75	\$17.02

Waseem, Afsheen	Para- Step 2	5.75	\$17.18
Zhong, Yanfen	Para- Step 1	5.75	\$17.02

- M.** Be it resolved, based on the recommendation of the Superintendent, to approve the following Substitute Teachers for the 2024-2025 school year at a rate of \$115.00 per day:

Basile, Joseph	Beck, Eric	Blake, Catherine	Bubba, Gabrielle	Craig, Brian
Daoud, Rasha	Fonda, Lisa	Gada, Eve	Gaeb, Megan	Gore, Krista
Griffin, Dale	Hawkes, Donna	Healy, Neal	Hurley, Jerelyn	Illeye, Joseph
Kahwaty, Nicole	Kenyon, Jason	Longo, Robert	Marsh, Kenneth	Morena, Joanne
Murphy, Kahli	Orozco, Carlos	Panzitta, Kimberly	Ramadan, Marwa	Sasa, Islam
Scholtz, Michael	Seif, Marianne	Weber, Mary Anne	Welsch, Amy	Welsch, Erin
West, Kayla	Zoeller, Geoffrey			

- N.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Orton Gillingham Summer Literacy Classes**: The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.) To be funded via TITLE I-A Grant.

Name	Hours per day	Total Days	Current 23/24 Rate per hour	Assignment Days
Fleming, Monica Marsh, Jennifer Medore, Maryann Savini, Christine Thompson, Allyn	2.5 hours teaching +0.5 prep time	19	\$38.91	6/17 - 7/18/24

- O.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY Teacher** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

Name	Position	Hours per day	Total Days	Current 23/24 Rate per hour	Assignment Days
Leslie, Mary	Teacher- Pre-K & transition K	3.5 teaching + 0.5 prep time	29	\$38.91	6/17 - 7/26/24
Glica, Jennifer	Teacher - PALS	3.5 teaching + 0.5 prep time	29	\$38.91	6/17 - 7/26/24
Ralli, Hailey	Teacher - LLD- Gr. 1-3	3.5 teaching + 0.5 prep time	29	\$38.91	6/17 - 7/26/24
Hickman, Elizabeth	Teacher - Gr. 1	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
Duker, Rachel	Teacher - Gr. 2 & 3	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
Zangara, Antonia	Teacher- MD- Gr.4-8	3.5 teaching + 0.5 prep time	29	\$38.91	6/17 - 7/26/24
Staropoli, Marcella	Teacher- Gr. 4	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
Summer, Alyssa	Teacher - Gr. 5	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
Dobbs, Janet	Teacher- Gr. 6 & 7	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
McGill, Laurie	Teacher - Gr. 8	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24
Abrams, Morgan	Teacher - LLD	3.5 teaching + 0.5 prep time	24	\$38.91	6/17 - 7/19/24

- P.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY Paraprofessional** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

Name	Position	Hours per day	Total Days	Current 23/24 Rate per hour	Assignment Days
Marrero, Kristen	Paraprofessional- PALS	3.5	29	\$17.02	6/17 - 7/26/24
Civello, Michelle	Paraprofessional- PALS	3.5	29	\$17.80	6/17 - 7/26/24
Marsh, Ken	Paraprofessional- PALS	3.5	29	\$17.02	6/17 - 7/26/24
Centi, Kristy	Paraprofessional - Pre-K	3.5	29	\$18.32	6/17 - 7/26/24
DeCagna, Christine	Paraprofessional - Pre-K	3.5	29	\$18.06	6/17 - 7/26/24
Afonso, Angela	Paraprofessional- Pre-K	2.5	19	\$17.18	6/17 - 7/18/24 M-TH.
Pizzi, Samantha	Paraprofessional - LLD Gr. 1-3	3.5	29	\$17.02	6/17 - 7/26/24
Romero, Ruben	Paraprofessional - Gr. 1	3.5	24	\$17.18	6/17 - 7/19/24
Macera, Nicole	Paraprofessional - LLD Gr. 1-3	3.5	29	\$20.00	6/17 - 7/26/24
Caliendo, Rosly	Paraprofessional - Gr. 1	3.5	24	\$18.06	6/17 - 7/19/24
Jones, Michael	Paraprofessional - Gr. 2 & 3	3.5	24	\$17.18	6/17 - 7/19/24
Berhman, Shannan	Paraprofessional- MD Gr.4-8	3.5	29	\$17.80	6/17 - 7/26/24
West, Kaila	Paraprofessional- MD Gr.4-8	3.5	29	\$17.18	6/17 - 7/26/24
Robertson, Shawn	Paraprofessional- MD Gr.4-8	3.5	29	\$17.44	6/17 - 7/26/24
Baker, Harry	Paraprofessional- Gr. 4	3.5	24	\$17.02	6/17 - 7/19/24
Forte, Catherine	Paraprofessional- Gr. 4	3.5	24	\$17.02	6/17 - 7/19/24
Mannello, Samantha	Paraprofessional- Gr. 5	3.5	24	\$17.02	6/17 - 7/19/24
Burke, Jeffrey	Paraprofessional- Gr. 8	3.5	24	\$20.00	6/17 - 7/19/24
McGreevey, Kimberly	Paraprofessional- LLD	3.5	24	\$17.80	6/17 - 7/19/24
Leonard, Carole	Paraprofessional- Orton Gillingham	2.5	19	\$20.00	6/17 - 7/18/24

- Q.** Be it resolved, based on the recommendation of the Superintendent, to approve the following **ESY** positions for 2024. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.)

Name	Position	Hours per day	Total Days	Current 23/24 Rate per hour	Assignment Days
Mendez-Avaroma, Ana	Nurse	3.5	29	\$35.58	6/17 - 7/26/24
Fowler, Kellianne	Substitute	As needed	As needed	\$18.32	As needed
Hurley, Jerelyn	Substitute	As needed	As needed	\$57.50 a day	As needed

Beckman, Marlene	Substitute	As needed	As needed	\$17.02	As needed
Orozco, Carlos	Substitute	As needed	As needed	\$57.50 a day	As needed
Bubba, Gabrielle	Substitute	As needed	As needed	\$57.50 a day	As needed
Bubba, Daniela	Substitute Para	As needed	As needed	\$18.58	As needed
Mitofsky, Lauren	Substitute	As needed	As needed	\$17.02	As needed
Tajiddin, Katrina	Substitute	As needed	As needed	\$17.02	As needed
Rzucidlo, William	Substitute	As needed	As needed	\$17.18	As needed
Galagedara, Chathuri	Substitute Para	As needed	As needed	\$17.02	As needed
Alarcon, Artemio	Bus Driver	TBD	29	\$30.00	6/17 - 7/26/24
Macera, Nicole	Bus Aide	TBD	29	\$20.00	6/17 - 7/26/24
New, Kathleen	Substitute Bus Aide	As needed	As needed	\$17.02	As needed
Jacobus, Denise	Substitute Nurse	As needed	As needed	\$38.91	As needed
Savercool, Linda	Substitute Nurse	As needed	As needed	\$38.91	As needed

- R.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for the **Summer Enrichment Program**. The program will be closed on July 4, 2024. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE I-A Grant Funds.

Name	Hours per day	Total Days	Rate per hour	Assignment Days
DeGrose, Heather Rich, Sherry	2 teaching + 0.5 prep time	11	\$38.91	7/2 & 7/3/24 7/9 - 7/11/24 7/16 - 7/18/24 7/23 - 7/25/24

- S.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Summer ESL Program**. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE III Grant Funds

Name	Hours per day	Total Days	Rate per hour	Assignment Days
Holmes, Helena Blake, Elizabeth Fleming, Monica	2.5 teaching + 0.5 prep time	8	\$38.91	7/29-8/8 (Monday-Thursday)

- T.** Be it resolved, based on the recommendation of the Superintendent, to approve the following for **Summer Science Program**. (Hourly rate will be determined once a new CBA is in effect.) To be paid with TITLE I-A Grant Funds.

Name	Hours per day	Total Days	Rate per hour	Assignment Days
Perniciaro, Laura	3.5 teaching + 0.5 prep time	8	\$38.91	Dates TBD (Monday-Thursday)

- U.** Be it resolved, based on the recommendation of the Superintendent, to approve the following teachers to complete **Summer Curriculum Writing** at an hourly rate of \$38.91 to be adjusted, if applicable, once a new CBA is in effect. All work is to be completed by August 16, 2024.

Name	Subject Area	Maximum Hours
Jackie Schwarz	1st Grade ELA (align to new standards)	6 hours
Mihaela Tuluca	2nd - 4th Grade ELA (align to new standards)	16 hours
Samantha Mannello	5th - 8th Grade ELA (align to new standards)	21 hours
Heather Doering	Kindergarten Math (align to new standards)	6 hours
Alyssa Bellafonte	1st & 2nd Grade Math (align to new standards)	11 hours
Cathy Forte	3rd - 5th Grade Math (align to new standards)	16 hours
Alyssa Bellafonte	6th - 8th Grade Math (align to new standards)	16 hours
Samantha Selikoff	4th & 5th Media Literacy (updated course)	13 hours

- V.** Be it resolved, based on the recommendation of the Superintendent, to approve **Kaila West**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Ms. West has already completed the required background checks and sexual misconduct/child abuse disclosures.
- W.** Be it resolved, based on the recommendation of the Superintendent, to approve **Neal Healy**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Mr. Healy has already completed the required background checks and sexual misconduct/child abuse disclosures.
- X.** Be it resolved, based on the recommendation of the Superintendent, to approve **Donna Hawkes**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Ms. Hawkes has already completed the required background checks and sexual misconduct/child abuse disclosures.
- Y.** Be it resolved, based on the recommendation of the Superintendent, to approve **Carlos Orozco**, as a Floating Substitute Teacher for the district, at a daily rate of \$125.00 for in-person school instruction, effective on or about August 28, 2024, through June 30, 2025. Mr. Orozco has already completed the required background checks and sexual misconduct/child abuse disclosures.
- Z.** Be it resolved, based on the recommendation of the Superintendent, to approve **Shenel Clark** as Substitute Crossing Guard for the 2024-25 school year at an hourly rate of \$17.02, on an as-needed basis upon successful completion of all background checks.
- AA.** Be it resolved, based on the recommendation of the Superintendent, to approve **Kathleen New** as a Substitute Lunch Aide and Substitute Crossing Guard for the 2024-25 school year at an hourly rate of \$17.02 on an as-needed basis. Ms. New has completed all background checks.

- BB.** Be it resolved to approve the completion of the evaluation for the Superintendent of Schools, as per NJ Rev Stat § 18A:17-20.3 (2013). The evaluation was discussed in executive session on June 25, 2024, and completed and signed on June 25, 2024.
- CC.** Be it resolved, based on the recommendation of the Superintendent, to approve **Marlene Beckman** for translation services, as needed (June 17-August 30th)- for IEP Meetings and other administrative meetings at a rate of \$38.91, to be adjusted, if applicable, once a new CBA is in effect.
- DD.** Be it resolved, based on the recommendation of the Superintendent, to approve **Christopher Velasquez**, a Morris County School of Technology student for an Internship program with Shaun Reyes for the 2024-25 school year, pending successful background checks.
- EE.** Be it resolved, based on the recommendation of the Superintendent, to approve **Shawn Robertson** as a Leave Replacement 5th Grade LAL Teacher from August 28, 2024, to December 2, 2024. Mr. Robertson will be paid based on Salary Guide/Step BA-1 at the current 23-24 rate of \$55,825. Mr. Robertson has already completed all required background checks.
- FF.** Be it resolved, based on the recommendation of the Superintendent, to approve **Donna Hawkes** as a Leave Replacement 2nd Grade Teacher from August 28, 2024 to February 28, 2025. Mrs. Hawkes will be paid based on Salary Guide/Step BA-1 at the current 23-24 rate of \$55,825. Mrs. Hawkes has already completed all required background checks.

9. Curriculum, Instruction & Assessment

- A.** Be it resolved to approve the **Student Field Trip** requests as listed at the end of this agenda.
- B.** Be it resolved to approve an out-of-district special education student tuition contract with PG Chambers, of Cedar Knolls, NJ, to provide special education instruction and services to student number 369, for the entire 2024-25 school year, including ESY, at a tentative tuition rate of \$499.78 for 210 instructional days, or \$104,953.80, not inclusive of transportation to be provided by the district at a later date.
- C.** Be it resolved to approve an out-of-district special education student tuition contract with Rutgers Day School, of Piscataway NJ, to provide special education instruction and services to student number 335, for the entire 2024-25 school year, including ESY, at a tentative tuition rate of \$474.86 for 210 instructional days, or \$99,720, not inclusive of transportation to be provided by the district at a later date.
- D.** Be it resolved to approve a purchased services contract with Colleen Lonergan, of Hopatcong, NJ, to provide Student Behavioral Services, as a Board Certified Assistant Behavior Analyst (BCABA 0-18-8943) and a Registered Behavior Technician (RBT-17-32955) for \$85.00 per hour, not to exceed \$110,000, effective July 1, 2024, to June 30, 2025.
- E.** Be it resolved to approve a purchased services contract with Soliant Health, LLC, of Peachtree Corners, GA, to provide a licensed Speech Language Therapist Consultant, at an hourly rate of \$100, effective July 1, 2024, to July 26, 2024, as needed for the Summer 2024 Extended School Year Program.

10. Technology and Buildings & Grounds

- A.** Be it resolved to award a contract to “Always Safe Sidewalks,” of Springhouse, PA, to furnish all labor and materials to repair the paved and/or concrete sidewalks around and between all four district buildings (Lincoln, TJ, Garage & White House), for \$9,088 by utilizing NJESC Co-Op Contract 20/21-27, based on their quote dated February 6, 2024 to be completed during the summer of 2024.
- B.** Be it resolved to award a contract to “Charlies Paving,” of Great Meadows, NJ, to furnish all labor and materials to install a paved walkway between both TJ blacktops and another paved walkway between the blacktops and paved parking lot, for \$9,600 based on their quote dated October 9, 2023, to be completed during the summer of 2024. Other quote received: Murray Paving & Concrete: \$35,011.
- C.** Be it resolved to award a contract to “Core Environmental,” of Newton, NJ, to furnish all labor and materials to complete the removal process for the abandoned oil tank, for \$12,220, based on their quote dated May 8, 2024, to be completed during the summer of 2024. This job was previously awarded to Core Environmental six years ago for removal, this work is to close out the state permit that was initially issued.
- D.** Be it resolved to award a contract to “Painters Plus Corporation,” of Wayne, NJ, to furnish all labor, supplies, and materials to repair, re-spackle, and re-paint all four three-story stairwell walls in Lincoln School, for \$39,740 based on their quote dated February 1, 2024, to be completed during the summer of 2024. Other quote received: Premier Firestopping Painters: \$43,117.
- E.** Be it resolved, based upon the recommendation of the Supt & BA, to approve a renewal “Application for Dual Use of Educational Space” application to the State DOE for the reconfigured use of the Library/Media Center at Thomas Jefferson to include space for a Makerspace for the 2024-25 school year.
- F.** Be it resolved, based upon the recommendation of the Supt, to approve a renewal “Application for Dual Use of Educational Space” application to the State DOE for the reconfigured use of the Makerspace (Old Computer Lab) at Thomas Jefferson to include space for the OT Speech Program and Small Group Instruction (SGI) for the 2024-25 school year.
- G.** Be it resolved, based upon the recommendation of the Superintendent, to approve a renewal “Application for Change of Use of Educational Space” application to the State DOE for the reconfigured use of the Computer Lab in the Lincoln Elementary school to Office & Small Group Instruction (SGI) for the 2024-25 school year.

11. Policy

- A.** There was none at this time.

12. Consent Agenda**A. Move and Vote on all Agenda Resolutions & Recommendations in One Motion:**

<u>Roll Call Vote:</u>	<u>Moved & Seconded By:</u>	<u>Aye</u>	<u>Nay</u>	<u>Abstain</u>	<u>Not Present</u>
Ms. Dahl:	Moved	Aye			
Mr. Riviuccio:		Aye	8B		
Mr. Tobias:	Seconded	Aye			
Mrs. Walter, VP:					Not Present
Mr. Graf, President:		Aye		7P(MHRSD) & 7J	

All Resolutions Carried: 4 1 1 (7J & 7P)

13. New Business/Any Other Items/Comments for the Good of the Order

- A.** Mr. Grieco recommended to amend the 2024-25 School Calendar to eliminate the district being closed on Friday, October 11, 2024 to recognize Yom Kippur, since the official recognition of it is on Saturday, October 12, 2024 and to reissue the school calendar.

Moved by Ms. Dahl, seconded by Mr. Tobias, all ayes except Mr. Riviuccio, who abstained. Vote: 3-0-1

- B.** Mr. Grieco also stated that a decision regarding having Eid al-Fitr, which marks the end of Ramadan on April 2, 2024, will be made at the next meeting.

14. Public Comment No. 2 (Agenda & Non-Agenda Items)

- A.** Mr. Kahn and other parents present thanked Mr. Grieco and the Board for considering their request to have Eid al-Fitr as a day the district is closed in April of 2025. He stated they will here for the July meeting.

15. Next Meetings:

- A. Special Meeting: Strategic Plan Public Input Session**

Tomorrow, June 26th between 6 - 8 pm, in the TJ Gym.

- B. Regular Meeting: Tuesday, July 23, 2024**

The public portion of the Meeting will begin at 7:30 pm in the Cafeteria of Thomas Jefferson Middle School.

16. Executive Session II: 8:40 pm to 9:25 pm

Be it Resolved, that the Board enter into Executive Session (Private) for the purpose of discussing a legal matter, the nature of which will be made public only when the need for confidentiality no longer exists.

THE BOARD ANTICIPATES BEING IN THE EXECUTIVE SESSION FOR APPROXIMATELY 30 MINUTES.

BOARD ACTION WILL NOT BE TAKEN AFTER THIS SESSION CONCLUDES.

Motion to enter: Ms. Dahl, seconded by Mr. Riviuccio, all ayes.

17. Motion to Adjourn the Meeting: 9:25 pm

With no further business before the Board, the meeting was adjourned at 9:25 pm.

Moved by: Ms. Dahl

Seconded by: Mr. Riviuccio

Voice Vote: All Ayes

Respectfully submitted,

Mr. William Stepka, RSBA

Secretary of the Board of Education/Business Administrator

Professional Development/Travel Expenditure Requests:

Staff Member	Workshop Title/Dest.	Dates	Reg & Fees	Justification for the Trip
Denise Jacobus	Diabetes Management Training/ St. Joseph's Medical Center, Paterson, NJ	5/10/24	Reg: Free Mileage: \$20.11	This is hands-on training with the diabetic educator for a newly diagnosed student's care. The Business Administrator approved this last-minute request due to a meeting with the parents of an affected student.
Leon Samuels	InterNetworking 2024 Long Branch, NJ	7/18/24	Free Mileage: \$64.48	The event provides public sector professionals with a unique opportunity to learn, network, and establish valuable connections with peers and vendors.
Sandy Gancarcik	Wilson Reading System Certified Teacher Conference/ Online	10/7 & 8/24	\$499	This training will provide practical sessions to improve my Wilson instruction at Thomas Jefferson. It will also help me by earning credits towards maintaining my certification.
Anthony Grieco	Federal Funds: Understanding the Purposes and Maximizing the Uses/ Virtual	6/4/24	Free	This webinar provides school and school leaders, Local Educational Agencies, grant administrators, educators, and other stakeholders with information about how different Federal funds may be used to meet their specific, identified needs.
Susanne Loneragan Jennifer Marsh	Reading Recovery Continuing Contact Classes/ Ringoes, NJ	9/18/24, 10/23/24 12/5/24, 1/15/25 2/19/25, 3/19/25, 5/21/25	Mileage only \$46.53 per date/per person	On-going professional development in adherence with Reading Recovery guidelines.
Samantha Selikoff	Media Literary Conference	7/12 & 7/19	\$100	Gather resources for creating media curriculum for the upcoming school year.
Rachael Duker	Comprehensive Orton-Gillingham Plus Virtual	7/22-7/26	\$1,500 <i>Title 2 Grant Funds</i>	Training on implementing the Orton Gillingham explicit phonics instruction program.

Student Field Trips/Activity/Events/Fundraisers/etc. Requests:

GRADE	TEACHERS	DATE	TIME: DEPART/ RETURN	DESTINATION	# of Pupils	# OF ADULTS	COST PP	Bus/Van Included in cost? Y or N	JUSTIFICATION FOR TRIP
MD	Zangara Ralli	6/19/24	8:45/11:30	Ort Farm	14	9	\$14 Paid through student activities	District Bus	To enhance our curriculum with real-world connections and interdisciplinary math skills and foster growth in college and career readiness.
MD	Zangara Ralli	6/27/24	9:15/11:00	Riverside Cafe	14	9	\$10 Paid through student activities	Walking	To enhance our curriculum with real-world connections and interdisciplinary math skills and foster growth in college and career readiness.
MD	Zangara Ralli	7/10/24	8:45/11:00	Pizza Rustica	14	9	\$10 Paid through student activities	Walking	To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness.
MD	Zangara Ralli	7/17/24	9:30/11:30	Five Star Swim	14	9	Using coffee cart money	District Bus	To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness.
MD	Zangara Ralli	7/25/24	9:00/11:00	Castle Golf	14	9	\$10	District Bus	To enhance our curriculum with real-world connections and interdisciplinary math skills as well as foster growth in college and career readiness.